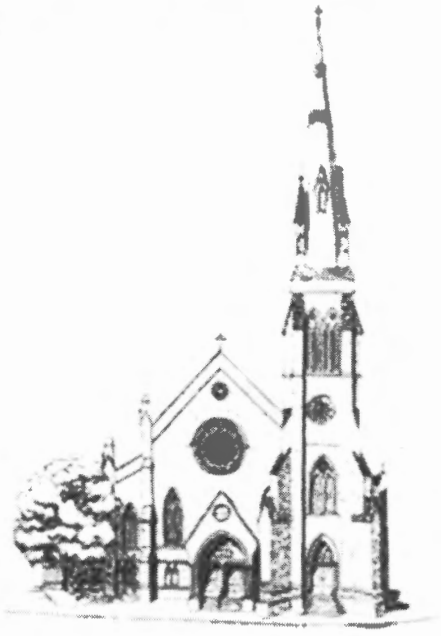
St. John's Parish Annual Meeting
March 1, 2026

Reunión Anual de la Parroquia San Juan
1 de marzo 2026



ST. JOHN'S EPISCOPAL PARISH

16 Church Street

Waterbury, CT 06702

203-754-3116

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website / sitio web: stjohnsonthegreen.org

FaceBook: St. John's Episcopal Church, Waterbury CT

VISION STATEMENT

St. John's Episcopal Church is an open, inclusive, God-centered parish:

Recognizing Christ in every person, supporting each individual's Spiritual Journey, nurturing all God's children in the peace of the Lord. Creating a community of sacramental worship, hospitality, and compassion.

Empowering people to serve and minister, reaching out to heal and make new the broken world, proclaiming God's promise in truth and courage.

VISION

Iglesia Episcopal San Juan es una parroquia abierta, inclusiva, centrada en Dios:

Reconociendo a Cristo en cada persona, apoyando el viaje espiritual de cada individuo, cuidando todos los hijos de Dios en la paz del Señor. Creando a una comunidad de cultosacramental, hospitalidad y compasión.

Capacitando a las personas para servir y ministrar, tendiendo la mano para sanar y hacer nuevo al mundo roto, proclamando la promesa de Dios en la verdad y el coraje.

AGENDA

◊ Adoption of the Roll of Voting Members and establishment of a quorum	....Mr. Andrew Skipp..... Senior Warden & The Rev. Roxana Videla Associate Priest	◊ Aprobación de la lista de los miembros votantes y el establecimiento del quórum
◊ The 2026 Annual Meeting of St. John's Parish convened		◊ La Reunión Anual del 2026 de la Parroquia San Juan se convocada
◊ Vestry Elections and Acknowledgment of departing Vestry Members		◊ Elecciones de la Junta Parroquial y Reconocimiento de Junta Parroquial Los miembros que están dejando
◊ Approval of the Minutes of the 2025 Annual Parish Meeting		◊ Aprobación de las Minutas de la Reunión Anual de la Parroquia del 2025
◊ 2025 Financial Report		◊ Informe Financiero del 2025
◊ Presentation of the 2026 Budget		◊ Presentación del Presupuesto para el 2026
◊ Senior Warden Report		◊ Informe-Senior Warden
◊ Junior Warden Report		◊ Informe-Junior Warden
◊ Questions/Comments		◊ Preguntas/Comentarios
◊ Adjournment until January 24, 2027		◊ Se levanta hasta el 24 de enero del 2027

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Tabla de contenidos

Elected Leaders and Vestry appointed replacements (as of January 1, 2026)

Office	Name	Term Expires (after Annual Meeting)
Senior Warden	Andrew Skipp	2026
Junior Warden	Don Pomeroy	2026
Treasurer	Wonder Barratt	2026
Parish Clerk	Linda Pomeroy	2026
Vestry:	Sherrie Richards	2026
	Jorge Astacio (resigned)	
	Linda Pomeroy	2026
	Neva Vigezzi	2026
	Gerard McDonald	2026
	Leo Aquino (resigned)	
	Bobbie Santa Maria	2027
	Evanson Dover	2027
	Donna Gervickas	2028
Delegates to Diocesan Convention:	Andrew Skipp	2026
Northwest Region Representative:	*vacancy*	

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Committee Chairs and Coordinators (**as of** December 31, 2025)

Acolytes	*vacancy*
Altar Flower Ministry	Linda Pomeroy
Altar Guild	Donna Gervickas
Building Security (Volunteer Sextons).....	Don Pomeroy
Card Ministry	Sarah Haines
Finance Council	Andrew Skipp
Hospitality	Wonder Barratt
House Committee	Don Pomeroy
Lay Eucharistic Visitors	*vacancy*
Music Ministry	Steve Minkler
Outreach Committee	Donna Gervickas
Ushers	Donna Gervickas
Website/Social Media	Jay Anthony / Steve Minkler

St. John's Staff

The Rev. Roxana Videla, Associate Priest

Cindy Runge, Parish Administrative Assistant
Joe Seaman, Sexton

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Report of the Nominating Committee

Vestry Roster 2026-2027

Office	Name	Term Expires (after Annual Meeting)
Senior Warden	Andrew Skipp	2027
Junior Warden	Gerard McDonald	2027
Treasurer	Lorraine Barker	2027
Parish Clerk	Linda Pomeroy	2027
Senior Vestry:	Bobbie Santa Maria	2027
	Evanson Dover	2027
	vacancy	2027
Junior Vestry:	Donna Gervickas	2028
	Don Pomeroy	2028
	Linda Pomeroy	2028
Sophomore Vestry:	Wonder Barratt	2029
	Neva Vigezzi	2029
	Nivida Luz Matute	2029

Note: Thank you to those Vestry members who were willing to extend their terms to fill vacancies.

Delegates to Diocesan Convention:	Marian Carroll Wonder Barratt Andrew Skipp -alternate	2027
Northwest Region Representative:	*vacancy*	

St John's Parish **Annual Meeting Minutes** **February 2, 2025**

With a quorum present, the Annual Meeting of St. John's Parish was called to order. A motion was made by Don Pomeroy and 2nd by Michael Carroll to approve the voting list as presented with the following additions. Wonder Barratt accepted the position of Treasurer and Leonila Aquino accepted the vacant spot on the Vestry roster. Marian Carroll volunteered to be a Delegate to Convention.

A motion was made by Marian Carroll and seconded by Donna Gervickas to accept the 2024 Annual Meeting minutes as presented. All in favor.

Don Pomeroy presented the 2024 Financials. A motion was made by Andrew Skipp and seconded by Sherrie Richards to accept them as presented. All in favor.

Don then presented the 2025 Budget as printed in the Annual Report. This does not require a vote. It is prepared by the Finance Committee and approved by the Vestry.

House Committee Report: Don Pomeroy reported on the two main projects that need to be addressed soon. 1- the boiler that no longer works needs to be replaced at a cost of $76,000. The heating people have also suggested some additional upgrades for another $43,000. The other project is to replace the leaking water line that runs under the auditorium floor. This leak has led to shutting down the water to the kitchen and the hallway bathrooms. The cost of this is $8,600 plus remediation of asbestos which we do not have a quote for to date.

Steve Minkler asked if there is a way to have the pipe run above the floor and just leave the old pipe as is? Don did not know.

Rev. Jill offered that our challenges are great not only in the church but in the world. She said we serve a God who is bigger than us. Thanks to all those who bring us together.

Our new Sr. Warden, Andrew Skipp, briefly spoke about the connection between our Anglo and Hispanic groups and working together to make a stronger Parish. He also thanked our Sunday morning musicians Bob Havery, Steve Minkler and Henry Church.

He stated we have a lot of positive things happening at St. John's.

As there was no further business, the meeting adjourned to the auditorium at 11:58am for a potluck lunch.

The next annual meeting will convene on Jan. 25, 2026.

Respectfully submitted,
Linda Pomeroy
Parish Clerk

Parish Statistics 2025

Baptisms	Burials
Daniel Manuel Medina	Louis Brown
Xavier Ortega	Juan C. Jorge
Miguel Ortega	
Legend Tellado	Confirmations
Milanee Tellado	—
Valentina Echevarría	
Sebastian Echevarría	Received
Jonathan Inoa	—
Frenesi Inoa Nuñez	
Joshua Inoa Nuñez	Marriages
Jeffery Davis	—
Ezekiel Alexander Flores	

PRIEST'S MESSAGE

My beloved faithful of St. John's in Waterbury, this year that we have gone through together, in faith and in Hope, has been very positive in terms of the growth in numbers of the Spanish-speaking congregation and in terms of the spiritual growth of many of the congregants.

I have celebrated eight baptisms, from infants to adults, they have been baptized in the name of the Father and of the Son and of the Holy Spirit, as Christ commanded to be done. I also celebrated the blessing of a married couple, a Quinceañera, I have blessed homes, and I have visited some people in their homes, both from the

Anglo congregation and from the Spanish-speaking congregation.
It has been a great joy and blessing to work for the Church of Christ, here in this beautiful Church, which has welcomed me with open arms, and I have been able to feel the warmth from the entire congregation.

The relationship established with the new families who arrived looking for a sacrament or religious service, thank God, has been maintained over time. Many of them continue to attend every Sunday and have volunteered in the different activities that have been done in our parish. They have worked alongside the current leaders who so devotedly carry out the tasks for a church to develop and grow.

I want to thank and congratulate the lay leaders who have helped us continue each Sunday of the year with Eucharistic and Morning Prayer services. Many of them were already trained to serve at the altar, and many others have been trained to perform such an honorable task for the glory of God.

Two people were trained to lead Morning Prayers, two others to assist at the altar, and two for the altar guild. We also have two acolyte children, and very committed ones who are learning, and we also have more people who have had the possibility to be readers of God's word during both Eucharistic and morning prayer services. I think the task of a leader is to train more leaders, and the goal is that in every task of the Church we have two or three more who know how to do the same thing.

Our Lord Jesus Christ, love of God and neighbor and respect for all, is the fundamental foundation for the church to thrive in wisdom, in spirit, and in truth. In the Church of God there are no divisions and we all have the possibility, the right and the duty, as baptized people, to work serving God with joy and simplicity of heart, as the prayer after communion in our BCP says.

I would like to highlight the Easter Sunday event that we had where the children of the two congregations were given the task of looking for eggs in a fun activity, I believe that the unity of the body of Christ is demonstrated in every act of our Church.

I want to mention and thank you for the celebration of All Saints' Day, where we had the honorable presence of our Bishop Laura Ahrens, and we paid a simple and well-deserved tribute to our esteemed Father Armando González, who was present and received a plaque of honor for his work in the Hispanic ministry of this Church.

Another very traditional and typical event of Hispanic culture was the liturgical celebration in honor of Our Lady of Guadalupe. Gracias a Dios is an activity that unites the different Latin American countries and those of this nation that like to accompany and celebrate this religious and cultural service.

In conclusion, I would like to express my deepest gratitude to God and Rev. Jill Morrison who showed me this church where I have been able to work and worship God with this faithful community. I hope to be able to continue for many more years to develop and grow in spirit and in truth.

Know that I am closer to each of you than you think. Please contact me with any questions or concerns you may have. May the Lord grant you many blessings and that you will be able to fulfill your goals spiritually and in your personal lives.

Let us continue to walk together this journey of faith, that with prayer and trust placed in God, changes can be achieved and goals can be achieved that go according to God's will. Amen.

The Rev. Roxana Videla
Associate Priest, St. John's Episcopal Church

MENSAJE DEL SACERDOTE

Mis amados fieles de San Juan en Waterbury, este año que hemos transitado juntos, en fe y en Esperanza, ha sido muy positivo en cuanto al crecimiento en numero de la congregacion de habla hispana y tambien en cuanto al crecimiento espiritual de muchos de los congregantes.

Yo he celebrado ocho bautismos, desde bebes hasta adultos, han sido bautizados en el nombre del Padre y del Hijo y del Espiritu Santo, como Cristo mando a hacer. Tambien celebre la bendicion de un matrimonio, una quinceañera, he bendecido hogares y he visitado a algunas personas en sus hogares, tanto de la congregacion anglo como de la congregacion hispano hablante.

Ha sido de gran alegría y bendicion trabajar para la Iglesia de Cristo, aqui en esta preciosa Iglesia, que me ha recibido con los brazos abiertos y he podido sentir la calidez de parte de toda la congregacion.

La relacion entablada con las nuevas familias que llegaron buscando algun sacramento o servicio religioso, gracias a Dios se ha mantenido con el pasar del tiempo. Muchos de ellos siguen asisitiendo cada domingo y se han ofrecido como voluntarios en las diferentes actividades que se han hecho en nuestra parroquia. Han trabajado junto a los lideres actuales que con tanta devocion realizan las tareas para que una iglesia de desarrolle y crezca.

Quiero agradecer y felicitar a los lideres laicos que nos han ayudado a continuar cada domingo del año con los servicios eucaristicos y de Oraciones Matutinas. Muchos de ellos ya estaban entrenados para servir en el altar, y muchos otros han sido entrenados para llevar a cabo tan honrosa tarea para la gloria de Dios.

Dos personas fueron entrenadas para liderar Oraciones Matutinas, otras dos para asistir en el altar y dos para el gremio del altar. Tambien tenemos dos niños acolitos, y muy comprometidos que estan aprendiendo, y tambien tenemos mas personas que han tenido la posibilidad de ser lectores de la palabra de Dios durante los servicios tanto eucaristicos como de oracion matutina.

Pienso que la tarea de un lider es entrenar mas lideres y la meta es que en cada tarea de la Iglesia tengamos dos o tres mas que sepan hacer lo mismo.

Nuestro Señor Jesucristo, el amor a Dios y al projimo y el respeto hacia todos, es la base fundamental para que la iglesia prospere en sabiduria, en espiritu y en verdad. En la Iglesia de Dios no existen las divisiones y todos tenemos la posibilidad, el derecho y el deber, como bautizados, de trabajar sirviendo a Dios con alegria y sencillez de corazon, como dice la oracion despues de la comunion en nuestro LOC.

Quisiera destacar el Domingo de Pascua que tuvimos donde los niños de las dos congregaciones se dieron a la tarea de buscar los huevos en una divertida actividad, creo que la unidad del cuerpo de Cristo se demuestra en cada acto de nuestra Iglesia.

Quiero mencionar y agradecer la celebracion del dia de Todos los Santos, donde contamos con la honorable presencia de nuestra Bishop Laura Ahrens, y le rendimos un sencillo y merecido homenaje a nuestro apreciado Reverendo Padre Armando Gonzalez, quien estuvo presente y recibio una placa de honor por su labor en el ministerio hispano de esta Iglesia.

Otro evento muy tradicional y tipico de la cultura hispana fue la celebracion liturgica en honor a nuestra Señora de Guadalupe. Gracias a Dios es una actividad que une a los diferentes paises latinoamericanos y tambien a los de esta nacion que gustan acompañar y celebrar este servicio religioso y cultural.

Para concluir quisiera expresar mi mas profundo agradecimiento a Dios y a Rev. Jill Morrison que me mostraron esta iglesia donde yo he podido trabajar y adorar a Dios con esta comunidad tan fiel. Espero poder seguir muchos años mas para desarrollarnos y crecer en Espiritu y en verdad. Sepan que estoy para cada uno de ustedes mas cerca de lo que creen. Dirijanse a mi para cualquier duda o preguntas que tengan. Que el Señor les otorgue muchas bendiciones y que puedan cumplir sus metas en lo espiritual y en sus vidas personales.

Sigamos transitando juntos este camino de fe, que con la oracion y la confianza puesta en Dios, se pueden lograr cambios y alcanzar metas que vayan de acuerdo a la voluntad de Dios. Amen.

Reverenda Roxana Videla
Sacerdote Asociado, Iglesia Episcopal de San Juan

SENIOR WARDEN'S MESSAGE

Dear Parishioners of St. John's,

The year 2025 brought its share of challenges for our parish. Among them were the resignation of our Priest-in-Charge, the Rev. Jill Morrison, in July, and the unexpected failure of our furnace and a water line pipe under the Parish House during the fall and winter months.

Despite these difficulties, we have been truly blessed by the presence and ministry of the Rev. Roxana Videla. As Associate Priest-in-Charge serving our Hispanic community—and as Supply Priest for our 9:30 a.m. service when she presides at the 11:30 a.m. service—Rev. Roxana has been a tremendous gift to the congregation of St. John's. Her leadership, compassion, and commitment have helped strengthen our parish family and support the continued growth of our Hispanic congregation during a challenging year.

Looking ahead to 2026, we are hopeful that the long-standing issues with the Parish House roof, and interior damage, will soon be resolved. Many of you will recall that in March 2025 we received a generous $200,000 grant from the Woodward Watertown Fund toward replacing the slate roof, in addition to approximately $100,000 raised by members of St. John's. As planning progressed, however, it became clear that the full cost of a traditional slate roof—along with new gutters, slate guards, and repairs from long-term water damage—would exceed initial estimates.

With the support of the Episcopal Diocese of Connecticut, we are exploring alternative solutions that would preserve the building while being more financially sustainable. One option under consideration is a high-quality artificial slate. While the Parish House's designation with the Heritage Trust would be lost, this alternative would allow us to protect the building while using the money saved to help address structural water damage. The Diocese is assisting us by providing architectural support to assess the building and recommend the best path forward.

We also remain grateful for the vitality brought to St. John's through our musical offerings. Thanks to the leadership and dedication of Bob Havery, Dr. Steven Minkler, the Waterbury Symphony, and the Waterbury Chorale, our concerts and musical events continued to thrive in 2025 and remain an important way we engage both parishioners and the broader community.

Looking forward, we are exploring additional ways to serve the Greater Waterbury community and to share the richness of our parish life with those who may benefit from it most.

Finally, as we enter the new year, one of our primary goals will be to begin the process of calling a new Priest-in-Charge—someone who will help grow and strengthen our congregation and guide St. John's into its next chapter.

I remain optimistic about the progress we have made and encouraged by what lies ahead in 2026. I look forward to continuing this important work together as we serve Christ and our community.

With gratitude,
Andrew Skipp
Senior Warden, St. John's Episcopal Church

MENSAJE DEL SENIOR WARDEN

Estimados feligreses de San Juan,

El año 2025 trajo consigo varios desafíos para nuestra parroquia. Entre ellos, la renuncia de nuestra párroca, la Reverenda Jill Morrison, en julio, y la avería inesperada de nuestra caldera y una tubería de agua debajo de la Casa Parroquial durante los meses de otoño e invierno.

A pesar de estas dificultades, hemos sido verdaderamente bendecidos por la presencia y el ministerio de la Reverenda Roxana Videla. Como Sacerdotisa Asociada a cargo de nuestra comunidad hispana, y como Sacerdotisa suplente para el servicio de las 9:30 a. m. cuando preside el servicio de las 11:30 a. m., la Reverenda Roxana ha sido un regalo invaluable para la congregación de San Juan. Su liderazgo, compasión y compromiso han ayudado a fortalecer nuestra familia parroquial y a apoyar el crecimiento continuo de nuestra congregación hispana durante un año difícil.

De cara a 2026, esperamos que los problemas de larga data con el techo de la Casa Parroquial y los daños interiores se resuelvan pronto. Muchos de ustedes recordarán que en marzo de 2025 recibimos una generosa subvención de $200,000 del Fondo Woodward Watertown para la sustitución del techo de pizarra, además de aproximadamente $100,000 recaudados por los miembros de San Juan. Sin embargo, a medida que avanzaba la planificación, quedó claro que el costo total de un techo de pizarra tradicional, junto con nuevas canaletas, protectores de pizarra y reparaciones por daños causados por el agua a largo plazo, superaría las estimaciones iniciales.

Con el apoyo de la Diócesis Episcopal de Connecticut, estamos explorando soluciones alternativas que preserven el edificio y sean más sostenibles financieramente. Una opción que se está considerando es una pizarra artificial de alta calidad. Si bien se perdería la designación de la Casa Parroquial ante el Heritage Trust, esta alternativa nos permitiría proteger el edificio y utilizar el dinero ahorrado para abordar los daños estructurales causados por el agua. La Diócesis nos está brindando apoyo arquitectónico para evaluar el edificio y recomendar el mejor camino a seguir.

También seguimos agradecidos por la vitalidad que aportan a San Juan nuestras actividades musicales. Gracias al liderazgo y la dedicación de Bob Havery, el Dr. Steven Minkler, la Orquesta Sinfónica de Waterbury y el Coro de Waterbury, nuestros conciertos y eventos musicales siguieron prosperando en 2025 y continúan siendo una forma importante de involucrar tanto a los feligreses como a la comunidad en general.

De cara al futuro, estamos explorando nuevas maneras de servir a la comunidad de Waterbury y compartir la riqueza de nuestra vida parroquial con quienes más puedan beneficiarse de ella.

Finalmente, al comenzar el nuevo año, uno de nuestros principales objetivos será iniciar el proceso para nombrar a un nuevo sacerdote a cargo, alguien que ayude a crecer y fortalecer nuestra congregación y guíe a la parroquia de San Juan hacia su próximo capítulo.

Sigo optimista con respecto al progreso que hemos logrado y me siento alentado por lo que nos depara el año 2026. Espero con interés continuar este importante trabajo juntos al servicio de Cristo y de nuestra comunidad.

Con gratitud,
Andrew Skipp
Senior Warden, St. John's Episcopal Church

2:06 PM
01/14/26
Cash Basis

St. John's Parish
Balance Sheet
As of December 31, 2025

	Dec 31, 25
ASSETS	
Current Assets	
Checking/Savings	
1000 · Cash and Cash Equivalents	
1004 · BOA General Operating-9273	70,076.37
1005 · Specified Use-9099	
1015 · Specified Use Subaccounts	
1016 · Outreach Funds	2,815.59
1017 · Saint John's Wings	4,528.41
1018 · Wheeler Fund	1,758.81
1019 · Music Ministry	6,586.25
1020 · Altar Flowers	5,297.62
1021 · Organ Fund	5,444.96
1022 · Fundraisers	747.73
1023 · Curtin Children's Fund	889.71
1024 · Columbarium Maintenance	778.80
1027 · Earth Ministry	405.67
1028 · Memorial	11,721.03
1029 · Major Gifts Campaign	1,940.25
1030 · Theological Education	4,070.04
1031 · Capital	79.63
1040 · Latino Ministerio	40.94
1042 · Parish House Roof Fund	98,454.68
1043 · WHF Scovill-Kingsbury Bed Fund	15,578.00
1049 · Passthrough Funds	110.00
Total 1015 · Specified Use Subaccounts	161,248.12
Total 1005 · Specified Use-9099	161,248.12
1010 · Petty Cash	39.99
1035 · FD Community Credit Union	
1036 · Woodward Fund - Grant P H roof	100,000.00
1035 · FD Community Credit Union - Other	624.93
Total 1035 · FD Community Credit Union	100,624.93
1055 · Rector's Discretionary Fnd 1122	4,928.67
Total 1000 · Cash and Cash Equivalents	336,918.08
Total Checking/Savings	336,918.08
Accounts Receivable	
1900 · Accounts Receivable	-75.00
Total Accounts Receivable	-75.00
Total Current Assets	336,843.08
Fixed Assets	
1400 · Land & Buildings	7,438,947.00
1410 · Furniture & Equipment	55,959.68
Total Fixed Assets	7,494,906.68
Other Assets	
1450 · Endowment Funds	
1452 · Budde Fund #04653	567,083.67
1455 · Designated Funds #04656	
Burrall Close	33,147.97
Griffith Outreach	166,558.87
Lucy R. Smith Th Ed	160,548.25
Wheeler Music	29,337.49
Total 1455 · Designated Funds #04656	389,592.58
Total 1450 · Endowment Funds	956,676.25
Total Other Assets	956,676.25
TOTAL ASSETS	8,788,426.01

2:06 PM
01/14/26
Cash Basis

St. John's Parish
Balance Sheet
As of December 31, 2025

	Dec 31, 25
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2040 · Refundable Key Deposit	400.00
2105 · Payroll Liabilities	-34.30
Total Other Current Liabilities	365.70
Total Current Liabilities	365.70
Long Term Liabilities	
2200 · Loans	
2203 · Diocesan Loan 2020	26,740.73
Total 2200 · Loans	26,740.73
Total Long Term Liabilities	26,740.73
Total Liabilities	27,106.43
Equity	
3900 · Retained Earnings	8,713,933.02
Net Income	47,386.56
Total Equity	8,761,319.58
TOTAL LIABILITIES & EQUITY	8,788,426.01

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01/14/26
Cash Basis

St. John's Parish
Profit & Loss Budget Performance
December 2025

	Dec 25	Budget	Jan - Dec 25	YTD Budget	Annual Bud...
Ordinary Income/Expense					
Income					
4000 · INCOME					
4010 · Pledges/Offerings					
4011 · Plate offering	1,262.85	1,250.00	13,556.82	15,000.00	15,000.00
4012 · Pledge Current	7,832.00	9,584.00	92,123.55	115,000.00	115,000.00
4014 · Easter offering	0.00	0.00	734.00	750.00	750.00
4015 · Christmas offering	1,390.40	500.00	1,640.40	500.00	500.00
4016 · Special services	653.00	125.00	2,083.00	1,500.00	1,500.00
4018 · Pledge Following Year	6,000.00	0.00	6,000.00	0.00	0.00
4010 · Pledges/Offerings - Other	0.00		90.00		
Total 4010 · Pledges/Offerings	17,138.25	11,459.00	116,227.77	132,750.00	132,750.00
4020 · Donations					
4021 · Parking lot	1,925.00	1,383.00	17,083.00	16,600.00	16,600.00
4022 · Room Donations	1,577.00	1,250.00	11,612.00	15,000.00	15,000.00
4023 · Grants	3,333.33	3,487.50	60,095.58	41,850.00	41,850.00
4024 · General Donations	2,427.20	83.33	3,525.06	1,000.00	1,000.00
4027 · Elton-Chipman	14,576.76	2,000.00	36,556.85	24,000.00	24,000.00
Total 4020 · Donations	23,839.29	8,203.83	128,872.49	98,450.00	98,450.00
4040 · Endowment Withdrawals					
4042 · Budde Fund Transfer to Op Acct	0.00	1,782.00	0.00	21,385.00	21,385.00
Total 4040 · Endowment Withdrawals	0.00	1,782.00	0.00	21,385.00	21,385.00
Total 4000 · INCOME	40,977.54	21,444.83	245,100.26	252,585.00	252,585.00
4060 · Dividends and Interest	481.19	125.00	1,117.14	500.00	500.00
Total Income	41,458.73	21,569.83	246,217.40	253,085.00	253,085.00
Gross Profit	41,458.73	21,569.83	246,217.40	253,085.00	253,085.00
Expense					
6000 · DISBURSEMENTS					
6100 · Salaries & Benefits					
6110 · Insurance					
6112 · Life Insurance	52.50	60.00	562.50	720.00	720.00
6113 · Workers Comp Insurance	0.00	0.00	973.00	848.00	848.00
Total 6110 · Insurance	52.50	60.00	1,535.50	1,568.00	1,568.00
6125 · Rector & Asst.	1,672.70	4,102.33	36,796.53	49,228.00	49,228.00
6126 · Sexton & Assistants	1,955.09	2,309.67	21,469.04	27,716.00	27,716.00
6127 · Musicians	1,575.00	1,250.00	11,300.00	15,000.00	15,000.00
6128 · Office Administration	2,820.77	2,540.67	30,819.65	30,488.00	30,488.00
6130 · FICA (Employer's)	526.06	371.08	3,954.77	4,453.00	4,453.00
6132 · Pensions	636.38	981.00	10,207.56	11,772.00	11,772.00
6133 · Professional/Travel	0.00	125.00	730.88	1,500.00	1,500.00
6135 · Continuing Education	0.00	77.17	95.74	926.00	926.00
6150 · Casual Labor					
6151 · Supply/contract clergy	600.00	83.33	2,760.70	1,000.00	1,000.00
Total 6150 · Casual Labor	600.00	83.33	2,760.70	1,000.00	1,000.00
Total 6100 · Salaries & Benefits	9,838.50	11,900.25	119,670.37	143,651.00	143,651.00
6200 · Buildings					
6238 · Property Insurance	15,713.00	0.00	73,200.00	57,487.00	57,487.00
6239 · Fuel, Electric, Water	3,275.02	2,916.67	30,132.41	35,000.00	35,000.00

St. John's 2026 Proposed Budget

Line #	Item	2026
	INCOME	
	Pledges & Offerings	
4011	Plate offering	$ 15,000
4012	Pledged	$ 97,188
4014	Easter offering	$ 750
4015	Christmas offering	$ 1,500
4016	Special services	$ 2,000
	Total - Pledges/Offerings	$ 116,438
	Donations	
4021	Parking lot	$ 16,128
4022	Room Donations	$ 12,000
4023	Grants	$ 47,000
4024	General Donations	$ 1,000
4027	Elton & Chipman Funds	$ 24,000
	Total - Donations	$ 100,128
	Investment Income	
4042	Endowment Investment Withdrawal	$ 28,500
	Total - Investment Income	$ 28,500
	Other Income	
4060	Interest Income	$ 1,200
	Total - Other	$ 1,200
	TOTAL INCOME	$ 246,266

	DISBURSEMENTS	
	Salaries & Benefits	
6125	Rector & Supply (Salary)	$ 44,903
6126	Sexton & Assistants	$ 28,795
6127	Music Ministry	$ 14,150
6128	Office Administration	$ 29,120
6130	FICA (Employer's Share)	$ 4,430
6113	workers comp insurance	$ 958
6112	Life Insurance	$ 612
6132	Pensions	$ 10,978
6133	Professional/Travel	$ 1,500
6135	Continuing Education	$ 925
6150	Casual Labor: Supply/Contract Clergy	$ 3,000
	Total - Salaries & Benefits	$ 139,372
	(DISBURSEMENTS continued)	

Line #	Item	2026
	DISBURSEMENTS (continued)	
	Buildings	
6238	Property Insurance	$ 60,000
6239	Fuel, Electric & Water	$ 35,000
6241	Maintenance & Repairs	$ 55,000
6244	Snow Removal	$ 6,000
	Total - Buildings	$ 156,000
	Office Expense	
6325	Payroll Preparation	$ 2,000
6301	Accounting/Bookkeeping	$ 4,500
6303	Bank fees	$ 200
6302	Audits	$ 1,000
6314	Technology, Software & Support	$ 2,000
6315	Office Expenses	$ 8,000
	Total - Office Admin.	$ 17,700
	Parish Programs	
6463	Parish Hospitality	$ 800
6471	Family Ministry Development	$ 500
6472	Marketing- Church Growth	$ 700
6473	LGBTQ Outreach	$ 500
6455	Library	$ 100
6456	Liturgical Supplies	$ 1,000
6457	Music & Choir	$ 500
6458	Maintenance of Instruments	$ 500
6480	Special Events	
6460	Publicity and Advertising	$ 500
6462	Stewardship	$ 900
	Total - Parish Program Supplies	$ 6,000
	Mission	
6567	Diocesan Pledge	$ 21,510
	Total - Mission	$ 21,510
	Other Disbursements	
6611	Diocesan Loan Interest	$ 1,043
6612	Diocesan Loan Principal	$ 5,721
	Total - Other Disbursements	$ 6,764
	TOTAL DISBURSEMENTS	$ 347,346

	TOTAL INCOME	$ 246,266
	TOTAL DISBURSEMENTS	$ 347,346
	NET INCOME/DEFICIT	$ (101,080)

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Cash Basis

St. John's Parish
Profit & Loss Budget Performance
December 2025

	Dec 25	Budget	Jan - Dec 25	YTD Budget	Annual Bud...
6240 · Maintenance					
6241 · Maintence & Repairs	6,779.55	4,583.33	18,128.95	55,000.00	55,000.00
6242 · Major Repairs	9,923.95		112,890.49		
6244 · Snow Removal	0.00	1,250.00	4,060.00	5,000.00	5,000.00
Total 6240 · Maintenance	16,703.50	5,833.33	135,079.44	60,000.00	60,000.00
Total 6200 · Buildings	35,691.52	8,750.00	238,411.85	152,487.00	152,487.00
6300 · Office Expenses					
6301 · Accounting/Bookkeeping	375.00	375.00	4,185.00	4,500.00	4,500.00
6302 · Audits	0.00	0.00	750.00	1,000.00	1,000.00
6303 · Bank Fees	15.00	16.67	180.91	200.00	200.00
6314 · Technology-software & support	9.26	127.08	1,718.51	1,525.00	1,525.00
6315 · Office, General	663.99	625.00	7,747.08	7,500.00	7,500.00
6325 · Payroll Preparation					
6311 · Payroll Expenses	155.50	166.67	1,974.15	2,000.00	2,000.00
Total 6325 · Payroll Preparation	155.50	166.67	1,974.15	2,000.00	2,000.00
6327 · Property Tax	0.00	0.00	152.35	0.00	0.00
Total 6300 · Office Expenses	1,218.75	1,310.42	16,708.00	16,725.00	16,725.00
6400 · Parish Programs					
6452 · Christian Formation	0.00	41.67	0.00	500.00	500.00
6454 · Parish Development	0.00	0.00	404.06	0.00	0.00
6455 · Library	0.00	41.67	79.89	500.00	500.00
6456 · Liturgical Supplies	272.46	83.33	850.40	1,000.00	1,000.00
6457 · Music & Choir	0.00	41.67	509.79	500.00	500.00
6458 · Maint. of Instruments	0.00	291.67	2,923.12	3,500.00	3,500.00
6459 · Publications	0.00	0.00	0.00	0.00	0.00
6460 · Publicity & Advertising	43.81	41.67	43.81	500.00	500.00
6462 · Stewardship	0.00	50.00	889.35	600.00	600.00
6463 · Parish Hospitality	12.31	62.50	803.63	750.00	750.00
6471 · Family Ministry Development	0.00	41.67	221.86	500.00	500.00
6472 · Marketing - Church Growth	0.00	58.33	0.00	700.00	700.00
6473 · LGBTQ Ministry Development	0.00	41.67	261.64	500.00	500.00
6480 · Special Events	428.18	0.00	1,142.40	0.00	0.00
Total 6400 · Parish Programs	756.76	795.85	8,129.95	9,550.00	9,550.00
6500 · Mission					
6567 · Diocesan Pledge	1,792.53	1,792.83	21,510.36	21,511.00	21,511.00
Total 6500 · Mission	1,792.53	1,792.83	21,510.36	21,511.00	21,511.00
6600 · Other Disbursements					
6611 · Diocesan Loan 2020 interest	79.21	79.41	1,042.65	1,042.85	1,042.85
6612 · Diocesan Loan 2020 principal	0.00	484.44	0.00	5,721.15	5,721.15
Total 6600 · Other Disbursements	79.21	563.85	1,042.65	6,764.00	6,764.00
Total 6000 · DISBURSEMENTS	49,377.27	25,113.20	405,473.18	350,688.00	350,688.00
Total Expense	49,377.27	25,113.20	405,473.18	350,688.00	350,688.00
Net Ordinary Income	-7,918.54	-3,543.37	-159,255.78	-97,603.00	-97,603.00
Other Income/Expense					
Other Income					
8000 · Investment					
8002 · Budde Fund	3,179.08		57,989.82		
8005 · Designated Funds	1,941.95		46,721.45		
Total 8000 · Investment	5,121.03		104,711.27		

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Cash Basis

St. John's Parish
Profit & Loss Budget Performance
December 2025

	Dec 25	Budget	Jan - Dec 25	YTD Budget	Annual Bud...
8500 · Ministries Income					
8501 · Altar Flowers	557.00		1,212.50		
8502 · Outreach	0.00		214.78		
8503 · Fundraiser	0.00		1,382.71		
8504 · Music Ministry	1,456.20		2,078.20		
8507 · Memorial Fund	0.00		305.00		
Total 8500 · Ministries Income	2,013.20		5,193.19		
8700 · Rectors Discretionary Income	18.00		955.45		
8800 · Parish House Roof Campaign	562.00		106,984.86		
8900 · Passthrough Income	0.00		1,129.90		
Total Other Income	7,714.23		218,974.67		
Other Expense					
8300 · Ministries Expenditures					
8301 · Altar Flowers	29.74		3,292.74		
8302 · Outreach	1,200.00		6,756.11		
8305 · Wheeler Fund	300.00		400.00		
8308 · Music Ministry	0.00		177.59		
Total 8300 · Ministries Expenditures	1,529.74		10,626.44		
8400 · Rector's Discretion. Fnd Expens	0.00		451.56		
8950 · Passthrough Expense	0.00		1,254.33		
Total Other Expense	1,529.74		12,332.33		
Net Other Income	6,184.49		206,642.34		
Net Income	-1,734.05	-3,543.37	47,386.56	-97,603.00	-97,603.00

ALTAR FLOWER MINISTRY

The Altar flowers add to the beauty of our Services. Sometimes they are floral arrangements that we buy from Plumb Farms in Prospect, CT. These are usually placed on the Altar on the 1st Sunday of the month. It is always nice to have them placed in memory of a loved one or to honor someone on a special occasion. We do ask if you are doing this that you make a contribution to the Flower Fund. At Easter and Christmas we always have extra beautiful flowers and we really do need donations towards their purchase. On the other Sundays we use artificial silk arrangements that were either obtained from Plumb Farms or made by me.

We can always use extra help with decorating at Easter and Christmas. If you are interested in helping with this, just talk to me.

As I said, your contributions towards the purchase of the flowers are always welcome. Be as generous as you feel you are able.

Respectfully submitted,
Linda Pomeroy

ALTAR GUILD

The current Altar Guild members are Donna Gervickas, Linda Pomeroy, and Chris Webber for the 9:30 service; and Jorge Astacio, Luz Matute, Maria Dominguez, and Sonia Ortiz for the 11:30 service.

The responsibilities are to set up the altar for all worship services, clean up, put away items used, and maintain the linens. We also change the hangings behind the altar as appropriate.

If you are interested in volunteering to help with this important ministry, or learning more about it, please contact Donna Gervickas at the 9:30 service or Rev. Roxana at the 11:30 service, or leave a message with the church office and someone will contact you.

Respectfully submitted,
Donna Gervickas

BUILDING SECURITY (Volunteer Sextons)

Members of the Volunteer Building Security team in 2025 were Don Pomeroy, Chris Webber, and Jorge Astacio. These volunteers act as Sexton for meetings or events when our regular sexton is unavailable. These volunteer sextons cover one evening support group each week, and other occasions as need arises. Their job is to open the church and see to the needs of the users, and to the safety and security of the church. Please thank these members of the parish when you see them.

New volunteers are needed if the church is to continue to provide this important service to the community.

Please contact the church office for more information.

Respectfully submitted,
Church Office

CARD MINISTRY

Birthday cards are sent to elders sixty and older on their special day. This brings happiness and cheer to them. Some elders live alone. A birthday card lets them know they are being thought of by Sarah Haines and St. John's Parish. Birthday cards brighten the elders' days. If you would like an elder birthday card, please contact Sarah Haines 203-755-7590 or leave a message with the church office. Sympathy or get well cards are also available.

Respectfully submitted,
Sarah Haines

EXECUTIVE / FINANCE COUNCIL

The Executive/Finance Council meets monthly throughout the year. The Council reviews finance reports and makes recommendations to the Vestry. This group also reviews parish issues and sets the Vestry agenda. It makes appropriate recommendations to the Vestry regarding financial and operational issues.

Members of this council during the past year were: Andrew Skipp, Don Pomeroy, Ken Baranoski, Linda Pomeroy, Wonder Barratt, and Lorraine Barker.

Respectfully submitted,
Church Office

HOSPITALITY COMMITTEE

The Hospitality Committee was reactivated in 2025 with Wonder Barratt at the helm. Hospitality is always looking to welcome new members. Members are asked to provide approximately three (3) dozen of some "goodie" when scheduled. And, we will give you plenty of time to prepare.

There are parishioners that remain anonymous who contribute also. Our table is often overflowing because of your kindness and generosity. There is also opportunity to contribute to special gatherings and as an extension of pastoral care in times of need.

If you love to have refreshments on Sundays and are interested joining the Hospitality crew, you can speak with Wonder Barratt or contact the church office.

Respectfully submitted,
Church Office

HOUSE COMMITTEE

The House Committee, chaired by the Junior Warden of the Parish, is responsible for the care and maintenance upkeep of all properties of the Parish. These properties are all inclusive such as the upkeep of the buildings, both exterior and interior, care and upkeep of the Church grounds, oversight and care of the parking lot, oversight and care of all interior properties such as furnishings, plumbing, plaster/painted surfaces, lighting, and heating and water supply equipment, and the communications and security systems.

The House Committee members, who served this Committee in 2025, were Paul Hudson, Donna Gervickas, Neva Vigezzi, and Chris Webber. Thank you all for your absolute dedication and personal commitment to serving St. John's Church and your fellow parishioners!

The care of these properties over the past year involved many various activities such as:

- Replacing the failed heating plant boiler. This boiler was approximately 30 years old and failed primarily due to its age. The removal of this boiler involved dismantling the numerous sections, some of which were heavy cast iron, and physically carried out of the basement level and placed for disposal in a vehicle owned by the heating contractor. The new replacement boiler was then hand carried in the same manner into the basement level boiler room and assembled. In conjunction with the boiler, numerous steam traps and steam valves in the basement and building floors were also replaced. This replacement, including materials and labor cost approximately $100,000.
- A cold water supply pipe, originating on the West Main Street side of the basement and running across the width of the basement, to a tunnel , which runs under the Parish House was found to be leaking water requiring total replacement of the same. The removal of the existing leaking pipe, approximately 70 foot long, and the installation of the new pipe required an employee of the heating/plumbing firm to crawl into the tunnel, which is approximately 3' square and congested with steam pipes for the Parish House. The heating pipes in this tunnel were covered in asbestos insulation which required total removal by a trained individual, wearing the proper personal safety equipment, and disposed of by environmental health codes adhering to strict hazardous waste procedures. Following this removal project the new water supply line was installed. The replacement of the insulation of the heating lines will hopefully be accomplished in year 2026.
- The Parish telephone communications system required replacement primarily due to failure of a control panel located in the basement. This failure also affected the Parish fire/intruder alarm system which also required the replacement of outdated control equipment. All the required replacement work was accomplished by technical oversight of volunteer parishioner Steven Minkler!!! Thank you so much for your knowledge and expertise in guiding this technical project to a successful conclusion.
- The lighting for the Rose Window failed during the year. The lighting of this stained-glass window is a center of historical beauty to many who travel, whether driving or walking, through the downtown areas! The fixture was lowered down and Gerard McDonald, a parishioner and practicing licensed electrician, volunteered his skill sets to perform the necessary electrical repairs! Many thanks to Gerard for stepping up! Be assured your efforts are much appreciated as well! In addition to the required electrical repairs to the fixture, a new 1000-watt light bulb was purchased to replace the failed one! Are you ready for this? The replacement light bulb cost $190.00! hard to imagine isn't it?

- Additional roofing contractors, skilled in slate roof installation, met with the Jr. Warden on site to review the need to remove the existing roofing of the Parish House and to install new slate. Be assured this proposed, but necessary, project is desperately needed to eliminate continued rainwater invasion which has been occurring for a few years resulting in damage to numerous interior plaster areas over several years! More to follow in 2026!

There were many other less minor building maintenance issues during the past year that our most capable Sexton Joe Seaman resolved. Thank God for Joe and his skill sets! Thank you, Joe for all you do for St. John's parishioners!

Being all inclusive, Cindy Runge, Parish Administrative Assistant, is also to be given our thanks and gratitude for all she does assisting Joe whenever needed! Be it shoveling some snow or lifting something upward with Joe because whatever the item is it was too heavy and/or bulky for one person to do so! On behalf of our Church and those who come into or on our properties, Thank you, Cindy!

Respectfully Submitted,
Donald E. Pomeroy, Junior Warden

LAY EUCHARISTIC VISITORS

Lay Eucharistic Visitors (LEVs) are lay persons who, after the Celebration of the Eucharist, visit members of the parish who are unable to attend church. This is an important ministry, especially as our congregation ages, and we are in need of individuals who would like to be trained as Lay Eucharistic Visitors to support this ministry of the parish. Please let us know if you think this ministry is of interest to you by speaking with Rev. Roxana or leaving a message with the church office.

Respectfully submitted ,
Church Office

MUSIC MINISTRY

9:30am Worship Services

Music for the 9:30 service was provided by Bob Havery and Steve Minkler, each generally playing two Sundays per month on organ and piano. When Bob was away during the summer, Steve covered most services and Henry Church filled in (on guitar) as needed. Maria Coffin also joined us as organist occasionally throughout the year.

The choir, under Bob's direction, now consists of ten members. The choir sings on the first Sunday of each month from October through June. They also sing on Easter Sunday, at the nighttime Christmas Eve service, and in the Cool Yule concert. Larissa Davidowitz continues to serve as our soprano soloist and section leader. She also sang as the solo vocalist on several Sundays with Steve as the keyboardist. Larissa and her sister Lydia sang together for a lovely duet at the Christmas Eve service. Music on Christmas Eve was further enhanced by the talented oboist Janet Rosen.

Congregational music for the 9:30 service is drawn primarily from the Episcopal Church's *Hymnal 1982, Lift Every Voice and Sing,* and *Wonder, Love, and Praise.* Additional selections are incorporated from OCP's *Spirit & Song* hymnal, as well as appropriate secular music. Choral anthems and instrumental preludes and postludes are selected at the discretion of the musician from a wide range of sources, including St. John's extensive choral music library.

Special Services

Henry Church (guitar), Bob Havery (organ), Brian Ladden (djembe), and Steve Minkler (piano) performed in ensemble for our bilingual services – the Annual Meeting in February, Ministry Fair in September, and All Saints Day/Día de Todos los Santos in November.

Amber Edwards (vocalist) and Nathan Edwards (saxophone) joined Steve on Palm Sunday, which featured traditional hymns played on organ and piano, as well as Nathan's inspired improvisation during the recessional.

Jazz Sunday returned to St. John's on June 22, featuring the quartet of Chris Carrington (drums), Brian Ladden (djembe), Rosemary Minkler (piano), and Steve Minkler (bass).

11:30am Worship Service
Henry Church, a professional vocalist and guitarist, leads the music at the 11:30 service, which is conducted in Spanish. He has been incorporating parishioners into the music ministry. Congregational hymns are selected from the *El Himnario* and *Flor y Canto* hymnals.

Musical Instruments
The McManis Organ at St. John's continues to function quite well, despite its age and deferred maintenance. We have a technician come in once a year to keep it going as best as possible, and it continues to thrill both players and listeners at worship services, recitals, and public events. As has been reported for many years, the Parish needs to consider launching a fundraising campaign and/or seeking appropriate grants to make a significant investment in this world-class instrument to keep it serviceable and upgrade its electrical/electronic components, many which date from the 1950s. The two concert pianos (in the church and the library) are both in above-average condition and are tuned on a regular basis.

Concert Series St. John's hosted a number of concerts open to the public this year.

March 23, 2025 – **Choir Festival Benefit Concert**. Five area church choirs, including St. John's, performed at this special event to benefit Greater Waterbury Interfaith Ministries.

March 30, 2025 – The Waterbury Chorale presented the concert, **"From Darkness Into Light" from "Fauré to Forrest" with Commemoration of the Reopening of Notre Dame Cathedral, Paris.** The concert featured performances of "Requiem" by Gabriel Fauré; "Songs of Faith, Charity, Hope, Love, & Resurrection," by Dan Forrest; and organ selections by guest organist Robert Havery. Accompaniment was provided by the Waterbury Chorale Festival Orchestra.

June 8, 2025 – The Waterbury Chorale presented **Steppin' Out on Broadway – Part 2: From the '90s to the Present.** This program featured a delightful and nostalgic musical journey highlighting many favorite choruses, solos, and duets from memorably Broadway shows, presented by 65 singers of the Waterbury Chorale along with a live pit orchestra. Marissa Famiglietti (soprano) and Shae Apland (baritone) joined the Chorale as guest soloists.

October 26, 2025 – **Perfect Pairings,** a diverse program of duos and trios, was performed by members and friends of St. John's in the intimate setting of the church's library. Musicians included Thirzah Bendokas ('cello), Henry Church (guitar and piano), Larissa Davidowitz (soprano), Jason Fontaine (accompanist for Thirzah Bendokas) Bob Havery (solo piano and accompanist for the sopranos), Ariana Keller (soprano), Steven Minkler (piano), and Janet Rosen (oboe). All performers donated their services to benefit St. John's. A free will collection raised almost $600 for the church's music programs. A second Perfect Pairings concert has been scheduled for April 19, 2026, which will feature Vanessa Holyoyd, who grew up in this parish and now has a successful career as a flutist in Boston.

December 14, 2025 – **The Waterbury Chorale Holiday Celebration** once again filled the sanctuary with the voices of this tremendous community group augmented by brass ensemble, piano, violin, percussion, and the "Chime In" bell choir. The Chorale performed many holiday favorites, including a violin solo by Alyce Cognetta Bertz, a Hanukkah song, and "Gloria" by Randall Alan Bass.

December 21, 2025 – St. John's hosted the 24th annual **Cool Yule** concert featuring jazzy and contemporary holiday music performed by members and friends of St. John's: Chris Carrington (drums), Henry Church (guitar), Larissa Davidowitz (vocalist), Amber Edwards (vocalist), Nathan Edwards (saxophone and vocalist), Geri Ely (cello), Bob Havery (organ), Brian Ladden (djembe), Steve Minkler (piano), Jeff Moro (bass), Albert Ramos (percussion), and members of St. John's Choir. Admission was free, with audience members contributing hundreds of non-perishable items to benefit the Greater Waterbury Interfaith Ministries' Food Bank.

Respectfully submitted,
Steve Minker

OUTREACH COMMITTEE

The current members are Donna Gervickas, Ellie Nunez, Lorraine Barker, Lorene Castle, Jean-Marie Hudson, LoriBeth Young, and Jorge Astacio.

Groups/Activities supported in 2025 included:

- DCF- gift cards for food, necessities, school supplies, clothing, school uniforms, Christmas gifts.
- GWIM-donations for food pantry, summer Kidz club, Thanksgiving and Christmas needs. Parishioners also make peanut butter and jelly sandwiches once a month for distribution by the soup kitchen.
- Safe Haven-donations for necessities.
- Waterbury Baptist Ministries-donations for Thanksgiving and Christmas necessities.
- Hospitality Center in Waterbury-gifts cards given to clients for food.

We are very grateful for all the support we receive from our parishioners.
NEW MEMBERS ALWAYS WELCOME! Please contact me or the church office.

Respectfully submitted
Donna Gervickas, Chairwoman

SOCIAL MEDIA

The Social Media Committee is fairly new and is comprised of myself and a recently retired fellow by the name of Dr. Steve Minkler.

Steve manages the church website, (St. Johns Episcopal Church – Waterbury, Connecticut).
It's very informative about the comings and goings within our church family.

Along with the website, we have a Facebook page. (https://www.facebook.com/stjohnsonthegreen).
It also keeps us in the loop with the community and along with the website, it reaches the entire planet.
We receive much contact from people via the Facebook Instant Messenger.

Both are also our vehicles for live streaming all religious services at St. John's as well as entertainment such as Steve's annual A Cool Yule program! Social media can be a very helpful tool. It has its place in our society. However, there's something even better and that's seeing you in a pew!

Respectfully Submitted,
Jay Anthony

TELECOM SYSTEM UPGRADES

Sometime late in the summer of 2025, the church's telephone system stopped working. It was no longer possible to repair or extend the life of obsolete, analog technology that was at least 25 years old.

The burglar and fire alarms – two separate systems – were working just fine but were of a similar age. The problem is that the alarm systems both used old-fashioned analog phone lines to communicate with the fire department and the professional monitoring stations – the kind of analog lines that our old telephone system used.

It was time to upgrade all three systems to meet current digital technology standards.

In September, five new phones were installed in the clergy offices, main office, and Vesting room. The new phones work over the church's Internet service and are supported by our provider, Comcast. The new phones add "cloud-based" voicemail for each individual phone, the ability to program and add messages remotely, and other new features such as giving us the option to create a "press 1, press 2" tree that can direct the caller to hear outgoing messages either in English or Spanish. With Rev. Roxana's help, we will add Spanish-language messages in the first quarter of 2026. With the switch to digital phone service, we were able to eliminate the (costly) three analog phone lines that the old system depended on. The phone upgrade was done at minimal cost to St. John's and will result in a slightly lower monthly bill for combined Internet and phone service.

In November, the Vestry approved the expenditure of about $6,000 to replace both the burglar and fire alarm systems with new panels and operator keypads. The new systems communicate with the fire department and monitoring stations using cell phone technology. This means the church could disconnect (and stop paying for)

analog telephone lines it no longer needed for this purpose. As part of the fire alarm project, eight smoke detectors and eight strobe light/horn alarms were replaced due to their significant age. Previously, the burglar and fire alarms were monitored by different companies. This upgrade combined both systems under the service provider Sterling Security Systems, Inc. The Vestry also approved a slight increase in the cost of our monthly fee to incorporate a service contract should anything go wrong once the one-year warranty expires.

These projects were completed under the supervision of Steve Minkler and Cindy Runge, with very helpful guidance from former Senior Warden Scott Moore, the current Wardens, and the Vestry.

Respectfully submitted,
Steve Minker

USHERS

Current Ushers are Donna and Pete Gervickas, Evanson Dover, Chris Webber, Brian Ladden, and Jay Anthony. Ushers assist the congregation with seating and bulletins before services, and with the collection plate and elements during services. They also help with various functions in our church when needed. Anyone who would like to help as an usher or find out more about this part of church life, please contact Donna at the 9:30 service or leave a message with the church office.

Respectfully submitted,
Donna Gervickas

2026 VOTING LIST

Jay Anthony
Jorge Astacio
Janice Baranoski
Kenneth Baranoski
Robert Baranoski
Lorraine Barker
Wonder Barratt
Gabrielle Benjamin
Gertrude Benjamin
Israel Benjamin
Carl Bernacchi
Adamay Budhram
Michael Carroll
Marian Carroll
Lorene Castle
Altagracia De Jesus
Dorcas (Pat) Desouza
Maria Dominguez
Ena Dover
Evanson Dover
Rob Duguay
Estrella Esquivel
Imelda Esquivel
Nancy Ferrarese
Luis Garcia
Donna Gervickas
Peter Gervickas
Unita Gray
Sarah Haines
Katherine Haines Geffert
Gale Hamilton
Kayla Harris-Barratt
Bonnie Havery
Robert Havery
Marcia Holroyd
Jeanne-Marie Hudson
Paul Hudson
Joan Huggins
Patrece John
Bernice July
Holly Kosky
Brian Ladden
Lucylle Ladden
Ede-Jo Madden
Claribel Martinez
Nivida Luz Matute
Gerard McDonald
Karen Minkler
Rosemary Minkler
Steven Minkler
Janet Mitchell
Cheryl Moody
Stephen Moody
Jude Morrissey
Madeline Morrissey
Elizabeth Nunez
Sonia Ortiz
Ramon Polanco
Donald Pomeroy
Linda Pomeroy
Eugenio Reyes
Leonila Reyes
Sherrie Richards
Joyce Romano
Sharon Samela
Roberta Santa Maria
Maria Santana
Sondra Scipio
Andrew Skipp
George Stevens
Norma Stevens
Josephine Thibodeau
Angela Tolomeo
Nalda Vigezzi
Neva Vigezzi
Alfred Leo Webber
Brenda Webber
Christopher Webber
Jordan Webber
Michelle Webber
Shelby Webber

81 names

15% quorum: 12

SAINT JOHN'S PARISH BY-LAWS

PREAMBLE

Saint John's Parish in the City of Waterbury, Connecticut, is a parish of the Diocese of Connecticut, a diocese of The Episcopal Church.

The purpose of these by-laws is to establish the structure of and rules by which the business of the Parish is conducted and to promote a better understanding among the parish membership as to how its business is carried out.

ARTICLE I

Canonical Precedence Saint John's Parish operates under and acknowledges the authority of the canons of the General Convention of The Episcopal Church and the "Constitution and Canons" of the Diocese of Connecticut (2013 Ed.) hereinafter referred to as the Canon(s). Nothing in these by-laws shall be construed to conflict with the forgoing and if such conflict is deemed to exist, the higher authority shall prevail.

ARTICLE II

All existing Standing Resolutions are hereby rescinded except:
the Standing Resolution dated January 21, 1980, The Rev. Samuel A. Budde People's Endowment, and
the Standing Resolution dated December 22, 2012, The Rev. Samuel A. Budde People's Endowment.

ARTICLE III

Membership Any person who has received the Sacrament of Holy Baptism, which has been recorded in this Parish and otherwise meets requirements of Canon I, Sections 4 and 5, is a member of this Parish. A member who is sixteen years of age or older is considered an adult member. Any member who has received the sacrament of Holy Communion in this Church at least three times during the preceding year is a Communicant. All Communicants sixteen years of age or older are adult communicants. An adult communicant who meets the requirements of Canon I, Section 6, is entitled to vote at any Parish meeting.

Within one month of the annual Parish meeting, the Parish Clerk shall submit to the Vestry the list of members previously entitled to vote along with recommendations for additions to or deletions from said list. The list as may be amended is then subject to approval by the Vestry, and the approved list shall be presented at the annual Parish meeting.

The Rector is considered a member of the Parish.

ARTICLE IV

Parish Meetings A Parish meeting of the membership shall be held annually for the purpose of electing Wardens, Parish Clerk, Treasurer, members of the Vestry and lay delegates to the Diocesan Convention and the ECCT's Northwest Region, as well as conducting such other business as lawfully may come before the meeting.

Said meeting shall be held on the fourth Sunday of January, or in the event of postponement for good cause, e.g. inclement weather, as determined by the Rector and Wardens, shall be held on another date not later than thirty days following the fourth Sunday in January as determined by the Rector and Wardens.

Special Parish meetings may be called by a vote of the Vestry or written petition of 10 percent of the members entitled to vote. The purpose for which the meeting is to be called shall be clearly stated and shall be in accordance with the canonical purposes for which a Parish meeting may be called.

A quorum for any Parish meeting shall consist of 15 percent of the members entitled to vote.

ARTICLE V

Nominations At the October meetings of the Vestry, a nominating committee shall be selected for the purpose of nominating officers of the Parish and others.

The Nominating Committee shall consist of not less than three or more than five members, two of whom shall be members of the Vestry other than a Warden, and one member from other than the Vestry.

Nominations shall be made for the following: Senior Warden, Junior Warden, Vestry Members, Parish Clerk, Treasurer, and lay delegates to Diocesan Convention and the ECCT's Northwest Region. Nominations shall be reported to the Parish Clerk not less than fourteen day prior to the annual Parish meeting, and shall be published and made available to the Parish office not less than seven days prior to the annual meeting.

Anyone under 18 years of age cannot be a Warden, officer or member of the Vestry.
Nominations for any office may be made from the floor at the annual Parish meeting.

ARTICLE VI

Elections Elections at the annual Parish meeting shall be held for each office separately, except the elections of Vestry members for the same term of office which may be made collectively.

No proxy votes shall be permitted.

In the event of contested elections, the Parish Clerk shall distribute paper ballots and members shall write in the names of those for whom they wish to vote. No member shall vote for more nominees than the number of persons to be elected for a given office. Any ballots not cast in accordance with the foregoing shall be disallowed. To be elected, a nominee must receive a majority of the votes cast and if this is not the case, additional ballots shall be cast for those not receiving a majority vote until all offices are filled.

ARTICLE VII

Officers of the Parish The officers of the Parish are the Rector, the Wardens, Treasurer, Parish Clerk, and the Vestry.

One warden shall be known as the Senior Warden and the other, the Junior Warden. The Wardens are elected at the annual Parish meeting for a term of one year and may be re-elected for subsequent terms.

The Treasurer and Parish Clerk are elected for terms of one year and may be re-elected for subsequent terms.

A Vestry member is elected for a term of three years and may be re-elected for subsequent terms.

Although not officers of the Parish, lay delegates to the Diocesan Convention and the ECCT's Northwest Region, along with alternates, are elected for a term of three years and may be elected for one subsequent term.

Vacancies in any of the above offices, excluding the Rector, shall be filled in accordance with Canon I, Section 6. A vacancy shall be deemed to exist when after an examination of the facts of each case and notification of the officer in question, the Vestry shall so vote.

ARTICLE VIII

Duties of the Officers

Rector The Rector is the Executive Officer of the Parish and is responsible for the general oversight of Parish activities and canonically is the final authority on all matters relating to Liturgy, Music, Christian Education and activities related thereto. The Rector may establish standing or ad hoc committees or commissions relating to the foregoing and may appoint or remove members thereof.

The Rector or Priest in Charge shall be an ex officio member of all Parish commissions and committees, but shall not be included in the count when setting the size of the commission or committee.

The Rector shall preside at all Parish and Vestry meetings. In the absence of the Rector, the Senior Warden or Junior Warden in that order shall preside.

Wardens Wardens shall perform all duties as prescribed in these by-laws and shall in the case of a vacancy in the Rectorship perform the duties as set forth in Canon I, Section 6.

The Senior Warden shall chair the Finance Council and carry out other assignments of the Vestry in regard to the business and financial affairs of the Parish. The Senior Warden may serve as a non-voting member of any other committee of the Vestry.

The Junior Warden shall chair the House Committee and carry out other assignments of the Vestry with regard to the business and financial affairs of the Parish. The Junior Warden may serve as a non-voting member of any other committee of the Vestry.

Parish Clerk The Parish Clerk shall keep records of all Parish and Vestry meetings and in addition perform the duties set forth in these by-laws and in the Canons.

Treasurer The Treasurer shall be the custodian of all funds of the Parish entrusted to his care and shall disburse funds, pay bills, etc. in accordance with the approved budget or otherwise as directed by the Vestry. The Treasurer shall be responsible for the preparation of a report for each Vestry meeting and for the annual Parish meeting. The report shall detail income and expenditures for the period and shall indicate significant deviations from income or expenses as projected by the budget.

The Treasurer shall see that proper accounting procedures are followed, shall arrange for required audits and shall implement recommendations made by the auditors. During the temporary absence of the Treasurer, the Senior Warden shall carry out the duties of the Treasurer.

The Treasurer shall chair the Investment Committee, sit as a non-voting member of the Finance Committee, and carry out other assignments of the Vestry with regard to business and financial affairs.

The Treasurer shall attend Vestry meetings with the right and obligation to speak.

Officer Authority The Senior Warden, the Junior Warden, and the Treasurer shall each of them have the power and they are hereby authorized on behalf of the Parish to sign, countersign, and endorse all checks, notes, bills, certificates, bonds, deeds, mortgages, conveyances and instruments and documents of every kind coming to or going from this Parish in the transaction of its business, and to sell, transfer and assign any and all stocks and securities standing in the name of the Parish, and received by the Parish as contributions to said Parish, and to execute any and all instruments necessary, proper, and desirable for the purpose.

ARTICLE IX

The Vestry The Vestry shall support ministries and missions set forth in the Parish Vision Statement. The Vestry, as Trustee, is charged with the responsibility for the direction, management and control of the business affairs of the Parish and for overseeing the maintenance and upkeep of church properties.

The Vestry shall establish and promulgate written rules of procedure including the establishment of standing or ad hoc committees, the scope and responsibilities of which shall be clearly stated. The Vestry may also dissolve said committees.

The Vestry shall consist of the Rector, ex officio, the Wardens, the Parish Clerk, and nine elected members, all of whom shall be members of the Parish entitled to vote. The nine elected Vestry members shall be elected for a period of three years and may succeed themselves. The terms of the Vestry shall be staggered such that three members are elected each year.

An elected member of the Vestry may also be elected to the office of Parish Clerk.

In the event of a vacancy the Vestry may appoint a new member to serve until the next annual Parish meeting. The appointment shall not preclude the election at the next Parish meeting of the appointed member to fill out the unexpired term to which he or she has been appointed, or to a full three year term as part of the class of three Vestry members to be elected in a given year.

Proxy votes shall not be allowed at Vestry meetings.

The Executive/Finance Council The Executive/Finance Council of St. John's shall consist of the Rector, current Vestry Officers (Senior Warden, Junior Warden, Treasurer, and Parish Clerk) the immediate Past Warden(s) and 3 at large parish members. Participation in the council is a requirement of current Vestry Officers as well as the immediate Past Warden(s). The at large members will be appointed onto the council by the Senior Warden and will serve for a term of one year with the option of re-appointment.

ARTICLE X

Income All monies received by the Parish shall be subject to the control of the Vestry and disbursed as approved by the Vestry except donations made for specific purposes which are the prerogatives of the Rector.

All monies received by the Parish shall be turned over to the Treasurer and held in account for the purpose intended. All disbursements shall be subject to procedures established by the Vestry.

ARTICLE XI

Amendments Amendments to these by-laws may be adopted at any Parish meeting and shall become effective immediately following an affirmative amendment vote at the Parish meeting. Amendments shall be approved by a two-thirds vote of the members present and entitled to vote.

Proposed amendments shall be submitted in writing to the Parish Clerk not less than fourteen days prior to an annual Parish meeting. They shall be available in the Parish office not less than seven days prior to the meeting and notice thereof shall be posted along with the notice of the meeting.

ARTICLE XII

Adoption and Effective Date Thereof

These by-laws shall become effective after the adjournment of the Parish Meeting at which they are adopted. They shall require a two-thirds vote of members present entitled to vote.

ARTICLE XIII

Review of By-Laws

The by-laws should be reviewed by a committee appointed by the Vestry no less than once every three years.

APPENDIX

Standing Resolution adopted at the annual Parish Meeting--January 21, 1980.

> **The Rev. Samuel A. Budde People's Endowment** Beginning in 1981, the income from the Endowment Fund may be withdrawn and applied toward the Parish operating deficit or other purposes, with the consultation of the Finance Committee and by vote of two-thirds of the Vestry. Principal of the Fund may be withdrawn and used by a two-thirds vote of the Parish meeting.

Standing Resolution adopted at the Special Parish Meeting--December 22, 2012

> **The Rev. Samuel A. Budde People's Endowment** St. John's will need to withdraw from the Budde Endowment Fund account in order to meet the obligations of the 2013 Operating Budget. Parish By-Laws require approval at a Parish Meeting to withdraw funds from the principal amount of the Budde Fund, therefore, be it resolved that by a Parish vote, the Vestry is hereby given the authority to make the necessary withdrawals beginning January 1, 2013.