

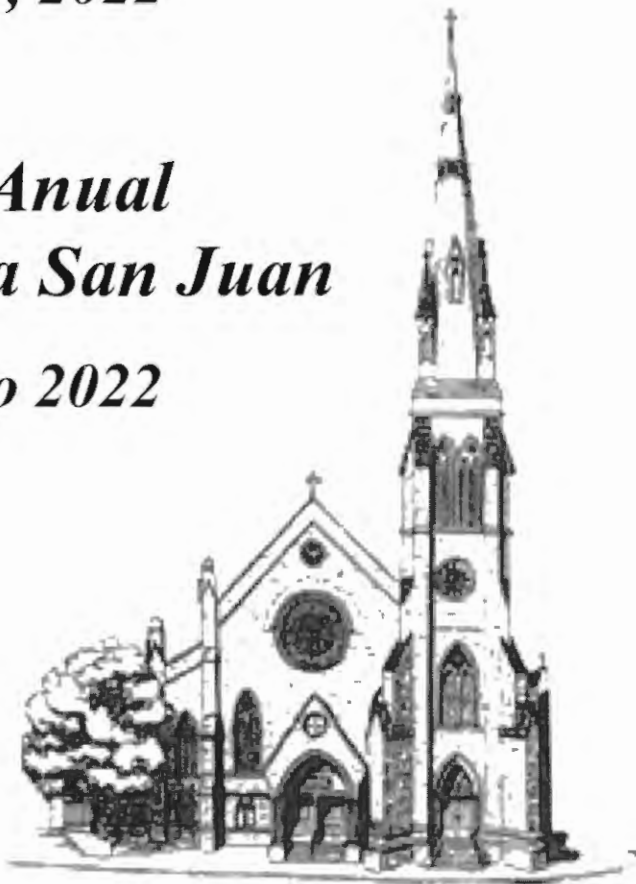
***St. John's Parish
Annual Meeting***

January 23, 2022



***Reunion Anual
de la Parroquia San Juan***

23 de enero 2022



St. John's Episcopal Parish

16 Church Street

Waterbury, CT 06702

203-754-3116

email / correo electrónico: stjohns@stjohnsonthegreen.org

website / sitio web: stjohnsonthegreen.org

FaceBook: St. John's Episcopal Church, Waterbury CT

VISION STATEMENT

St. John's Episcopal Church is an open, inclusive,
God-centered parish:

Recognizing Christ in every person, supporting
each individual's Spiritual Journey, nurturing all



God's children in the peace of the Lord.
Creating a community of sacramental worship,
hospitality, and compassion.

Empowering people to serve and minister,

VISION

Iglesia Episcopal San Juan es una parroquia abierta,
inclusiva, centrada en Dios:

Reconociendo a Cristo en cada persona, apoyando el
viaje espiritual de cada individuo, cuidando todos los



hijos de Dios en la paz del Señor.
Creando a una comunidad de cultos sacramental,
hospitalidad y compasión.

Capacitando a las personas para servir y ministrar,
tendiendo la mano para sanar y hacer nuevo al mundo



AGENDA

- | | | |
|--|--|---|
| ◇ Adoption of the Roll of Voting Members and establishment of a quorum |Mr. Ken Baranoski.....
Senior Warden | ◇ Aprobación de la lista de los miembros votantes y el establecimiento del quórum |
| ◇ The 2022 Annual Meeting of St. John's Parish convened | | ◇ La Reunión Anual del 2022 de la Parroquia San Juan se convocada |
| ◇ Vestry Elections and Acknowledgment of departing Vestry Members | | ◇ Elecciones de la Junta Parroquial y Reconocimiento de Junta Parroquial Los miembros que están dejando |
| ◇ Approval of the Minutes of the 2021 Annual Parish Meeting | | ◇ Aprobación de las Minutas de la Reunión Anual de la Parroquia del 2021 |
| ◇ 2021 Financial Report | Mr. John Decker
Treasurer | ◇ Informe Financiero del 2021 |
| ◇ Presentation of the 2022 Budget | | ◇ Presentación del Presupuesto para el 2022 |
| ◇ Senior Warden Report |Mr. Ken Baranoski.....
Senior Warden | ◇ Informe-Senior Warden |
| ◇ Junior Warden Report |Mr. Don Pomeroy.....
Junior Warden | ◇ Informe-Junior Warden |
| ◇ Questions/Comments |Mr. Ken Baranoski.....
Senior Warden | ◇ Preguntas/Comentarios |
| ◇ Adjournment until January 22, 2023 | | ◇ Se levanta hasta el 22 de enero del 2023 |

Table of Contents

Vision Statement	.....2.....	Declaración de la Visión
Annual Parish Meeting Agenda	.....2.....	Agenda de la Reunión Anual de la Parroquia
St. John's 2022 Voting List	.....4.....	2022 Lista de Votación de San Juan
Elected Leaders (as of January 1, 2022)	.....5.....	Los líderes electos (como 1 de enero de 2022)
Committee Chairs, Coordinators & Staff	.....5-6.....	Presidentes de Comisión, coordinadores y personal
Vestry Roster 2022-2023	.....6.....	Junta Parroquial Roster 2022-2023
Annual Parish Meeting Minutes from February 21, 2021	.....7.....	Actas de la Reunión Anual de la Parroquia de 21 de febrero 2021
Parish Statistics	.....8.....	Parroquia Estadísticas
Clergy Report	.....8-9.....	Informe de Clero
Senior Warden's Report	.....10.....	Informe de Anual del Senior Warden
Finance Council Report	.....11.....	Informe de la Comisión de Finanzas
Budget Reports (2021)	.....12-16.....	Presupuesto Informes (2021)
Budget (2022)	.....17.....	Presupuesto (2022)
Committee Reports:		Informes de las Comisiones:
Altar Flower Ministry	.....18.....	Ministerio Flor Altar
Altar Guild	.....18.....	Cofradía del Altar
Building Security (Volunteer Sextons)	.....18.....	Seguridad de edificio (Sexton voluntario)
Card Ministry	.....18.....	Ministerio Card
Finance/Executive Council	.....18.....	Finance/Executive Council
House Committee	.....19.....	Comité de la Casa
Lay Eucharistic Visitors	.....19.....	Coloque Eucarísticas Visitantes
Music Ministry	.....20.....	Ministerio de la Música
Outreach	.....20.....	Alcance
Media / Technology	.....20.....	Medios / Tecnología
Parish By-Laws	.....21-24.....	Parroquia Estatutos

Tabla de contenidos

2022 VOTING LIST - St. John's Episcopal Church, Waterbury

Jay Anthony	Gale Hamilton	Maria Santana
Leonila Aquino	Thomas Hamilton	Sondra Scipio
Amanda Arroyo	Bonnie Havery	Andrew Skipp
Donna Arroyo	Robert Havery	George Stevens
Elvin Arroyo	Samuel Hernandez	Norma Stevens
Joe Atkins	Marcia Holroyd	Jill Stevenson
Janice Baranoski	Jeanne-Marie Hudson	Christine Stolfi
Kenneth Baranoski	Paul Hudson	Josephine Thibodeau
Robert Baranoski	Joan Huggins	Carmen Torres
Lorraine Barker	Patrece John	Nalda Vigezzi
Wonder Barratt	Emerita Julbe	Neva Vigezzi
Sheila Basile	Bernice July	David Waldren
Gabrielle Benjamin	Martha Kellogg	Ellen Waldren
Gertrude Benjamin	Peter Kellogg	Alfred Leo Webber
Israel Benjamin	Holly Kosky	Brenda Webber
Jasmine Benjamin Jeffrey	Brian Ladden	Christopher Webber
Christine Boroch	Lucylle Ladden	Jordan Webber
Elaine Browning	Ede-Jo Madden	Michelle Webber
Adamay Budhram	Evelyn Maldonado	Shelby Webber
Ken Cabatingan	Victor Matthews	Angela White
Marian Carroll	Gerard McDonald	Ryan White
Michael Carroll	R. Scott Miller	Edgar Young
Lorene Castle	Karen Minkler	LoriBeth Young
Maria Coffin	Rosemary Minkler	
Librada Colon	Steven Minkler	
Altagracia De Jesus	Janet Mitchell	
John Decker	Cinthya Montalvo	
Maria Dominguez	Cheryl Moody	109 names
Ena Dover	Stephen Moody	15% quorum: 17
Evanson Dover	Dennise Nazario	
Rob Duguay	Nestor Nazario	
Lois Dunlap	Elizabeth Nunez	
Nancy Ferrarese	Richard Paniagua	
Luis Garcia	Rosa Penalo	
David Gay	Ramon Polanco	
Diane Gay	Donald Pomeroy	
Donna Gervickas	Linda Pomeroy	
Peter Gervickas	Sherrie Richards	
Armando Gonzalez	Marta Rivera	
Eric Gotay	Joyce Romano	
Unita Gray	Sonia Samalot	
Sarah Haines	Sharon Samela	
Katherine Haines Geffert	Roberta Santa Maria	

Elected Leaders and Vestry appointed replacements (as of January 1, 2022)

Office	Name	Term Expires (after Annual Meeting)
Senior Warden	Ken Baranoski	2022
Junior Warden	Don Pomeroy	2022
Treasurer	John Decker	2022
Parish Clerk	Linda Pomeroy	2022
Assistant Parish Clerk	Lorene Castle	2022
Vestry:	Ken Cabatingan	2022
	Scott Miller	2022
	Gerard McDonald	2022
	Rob Duguay	2022
	Ellie Nunez (resigned 11/2021)	2022
	Andrew Skipp	2022
	George Stevens	2023
	Samuel Hernandez	2023
	Neva Vigezzi	2023
	Marian Carroll	
Delegates to Diocesan Convention:	Karen Minkler	2022
	Don Pomeroy (alternate)	
Northwest Region Representative:	<i>vacant</i>	2022

+++++

Committee Chairs and Coordinators (as of December 31, 2021)

Altar Flower Ministry	Linda Pomeroy
Altar Guild	Donna Gervickas
Building Security (Volunteer Sextons).....	Don Pomeroy
Card Ministry	Sarah Haines
Finance Council	Ken Baranoski
House Committee	Don Pomeroy
Lay Eucharistic Visitors	Marian Carroll
Music Ministry	Brian Ladden
Outreach Committee	Donna Gervickas
Website/Social Media	<i>vacant</i> (Steve Minkler / Jay Anthony)

St. John's Staff

The Rev. Michael E. Carroll, Missional Priest
The Rev. Armando Gonzalez, Hispanic-Latino Missional Priest

Max Sklar, seminarian

Diane Kyle, postulant

Cindy Runge, Parish Administrative Assistant

Joe Seaman, Sexton

+++++

Report of the Nominating Committee

Vestry Roster 2022-2023

Office	Name	Term Expires (after Annual Meeting)
Senior Warden	Ken Baranoski	2023
Junior Warden	Don Pomeroy	2023
Treasurer	John Decker	2023
Parish Clerk	Linda Pomeroy	2023
Assistant Parish Clerk	Lorene Castle	2023
Vestry:	Gerard McDonald	2023
	Andrew Skipp	2023
	Rob Duguay	2023
	George Stevens	2023
	Samuel Hernandez	2023
	Neva Vigezzi	2023
	Michelle Webber	2025
	Sherrie Richards	2025
	<i>vacancy</i>	2025

Note: Thank you to those Vestry members who were willing to extend their terms to fill vacancies.

Delegates to Diocesan Convention:	Marian Carroll Karen Minkler Don Pomeroy (alternate)	2023
Northwest Region Representative:	<i>vacancy</i>	2023

St. John's Parish Annual Meeting Minutes from February 21, 2021

This meeting was held via Zoom.

With a quorum present, the annual meeting of St. John's Parish was called to order by the Sr. Warden, Jay Anthony at 10:30 AM.

The voting list was approved as presented.

Jay Anthony then thanked the outgoing members of the Vestry for their service to St. John's. They include Diane Gay - Clerk and Vestry Members Donna Arroyo and Amanda Arroyo.

The minutes of the 2020 Annual Meeting were accepted with no corrections. Motion passed by Steven Minkler and 2nd by Don Pomeroy. All in favor.

John Decker, Treasurer, presented the Financial report stating that the year 2020 was a challenging one due to the COVID epidemic. He stated the 2021 budget has a deficit of \$112,000. A withdrawal from the Buddy Fund of 4.5% will help with the deficit. This is the most that can be withdrawn from the fund per our By-Laws. A full copy of the Budget can be found in the Annual Report.

Jay Anthony, Sr. Warden, read his report. (To read the full report, go to the Annual Report.)

Election of Officers:

Clerk : Linda Pomeroy Motion by Rob Duguay and 2nd by Steven Minkler. All in favor.

Sr. Warden: Kenneth Baranoski Motion by Linda Pomeroy and 2nd by Geerard McDonald. All in favor.

Jr. Warden: Donald Pomeroy Motion by Neva Vigezzi and 2nd by John Decker. All in favor.

Treasurer: John Decker Motion by Linda Pomeroy and 2nd by Rob Duguay. All in favor.

Jay Anthony once again thanked all the Vestry Members for their work over the past year. He stated he stayed on as Sr. Warden for 5 years in order to keep some continuity during our difficult times.

Some of the Vestry members are also serving additional years.

Don Pomeroy - Jr. Warden, read his report which can be found in the Annual Report. He also thanked Jay for his 5 years as Sr. Warden.

Banking Resolution of St. John's Parish February 21, 2021

A quorum being present:

Resolved:

Whereas Kenneth Owen Baranoski - Senior Warden, Donald E. Pomeroy - Junior Warden, and John M. Decker - Treasurer are duly elected officers of the Parish of St. John's:

At a meeting of the Parish held February 21, 2021,
Ken Baranoski, Donald E. Pomeroy, and John M. Decker are hereby authorized to sign checks, individually, for the funds held on behalf of St. John's at Bank of America (Account #385007209273 and Account #385019099099) and FD Community Federal Credit Union (Account #19220).

A motion was made by Marian Carroll and 2nd by Rob Duguay to accept the Resolution as written. All in favor.

Ken Baranoski thanked everyone for electing him to position of Sr. Warden.

Rev Mike Carroll thanked all the members of the Finance Council, Executive Council and the Vestry for all their work and support this past year. He stated the Housing Project is moving forward and he would keep everyone informed to the progress. He challenged the Congregation to continue our Mission to God.

As there was no further business, the meeting was adjourned at 11:00 AM with a motion from Don Pomeroy and 2nd by Steven Minkler. All in favor.

Respectfully submitted,
Linda Pomeroy, Parish Clerk

Parish Statistics 2021

Baptisms

Giovanni Rendon Montiel
Maverick J. Caban Nieves
Liam Henry Sayers
Angel Setquiel Garcia
Jeremy Caban
Jayceon Benton
Elias Benton
Malia Nala Cephas
Karlyannette Sophia Santiago

Burials

Klarence Radke
Thomas S. Nelson
Betty Jane Mraz
Denorris Crosby
Ignatius DeSouza
Neville July
Doris Hollenstein

Confirmations *none*

Marriages *none*

Clergy Report

Dear Parishioners of St John's,

I am sitting at my desk composing this report on one of the coldest days of the new year, but my heart is filled with the warmest thanks to so many of you who contributed to our Parish life in this past year. Yesterday, I received word from our Parish development consultant, Peter Saros, that Saint John's on the Green has received preliminary approval from the National Church Building Fund, for a loan of up to 1.8 million dollars toward the cost of constructing 14 loft style apartments in our parish house. There's still much work ahead, but with God's help, and your continued support, we can, in the coming year, take further steps to repurpose the parish house into revenue-generating living space. The entire Waterbury community is looking forward to the renewal of the downtown area and particularly around our historic Green. We will need to raise additional funds and appeal for philanthropic donations to accomplish our goals; but we happily accept that challenge as part of our city's wider effort.

If you are one of the many people who view services live streamed from St John's, no doubt you've noted the upgrades to our Parish website, YouTube channel and Facebook page. All of the positive changes came about as a result of the generosity and leadership of your Finance Council, Vestry, Senior and Junior Wardens, St John's Wings, and Dr. Steve Minkler, all of who worked tirelessly to plan, fund, install and execute the livestream upgrade.

We can continue to thank God for the mission leadership of our Outreach Committee. Despite the challenges of the pandemic, they have continued to identify and support partners in God's mission such as Safe Haven, International Refugee Immigration Services, Swords to Plowshares, the recently completed Diocesan Deacon's Diaper Drive, Waterbury Baptist Ministry and Greater Waterbury Interfaith Ministries' Soup Kitchen. With your continued generosity, we can continue to offer financial support for compassionate organizations and efforts in the coming year.

Another area where we can give thanks is for the volunteers and who share their talents in our music ministry during services. Coordinated by Brian Ladden, contributors include Bob Havery, Steve and Rosemary Minkler, Marian Carroll, Seminarian Max Sklar, Brian Ladden and Henry Church who have all generously shared the gift of music with us during the past year. While I am on the topic of Sunday liturgy, I want to thank all of our volunteer lectors, intercessors, Morning Prayer leaders and altar guild volunteers who contribute to Sunday worship each week. I am also indebted to seminarians Marta Rivera, Max Sklar and our postulant, Diane Kyle for their help and service to the community at St. John's. We, as a parish, are also truly blessed by the efforts of our Parish Administrator, Cindy Runge and Sexton, Joe Seaman, and we are grateful for their talent and

willingness to go the extra mile. Deepest thanks as well to my partner in mission, Fr. Armando Gonzalez, our Hispanic missionary.

Finally, on a personal note, this is the final report that I will submit as your Priest-in-Charge. Next September I will be retiring to spend some more time with my family, do some traveling, and fill in periodically, as a weekend supply priest at parishes, as I am able. For now, there is a lot we have to accomplish together for our beloved community as we prepare it for an amazing future in God's mission!

Faithfully yours,
Fr. Michael+

Informe Annual del Sacerdote

Estoy sentado en mi escritorio redactando este informe en uno de los días más fríos del año nuevo, pero mi corazón está lleno del más cálido agradecimiento a tantos de ustedes que contribuyeron a nuestra vida parroquial el año pasado. Ayer, recibí noticias de nuestro asesor de desarrollo parroquial, Peter Saros, de que Saint John's on the Green recibió la aprobación preliminar del Fondo Nacional para la Construcción de Iglesias, para un préstamo de hasta 1,8 millones de dólares para cubrir el costo de la construcción de 14 apartamentos tipo loft en nuestra casa parroquial. Todavía queda mucho trabajo por delante, pero con la ayuda de Dios y su apoyo continuo, podemos, en el próximo año, tomar medidas adicionales para reutilizar la casa parroquial en un espacio habitable que genere ingresos. Toda la comunidad de Waterbury espera con ansias la renovación del centro de la ciudad y, en particular, alrededor de nuestro histórico Green. Tendremos que recaudar fondos adicionales y solicitar donaciones filantrópicas para lograr nuestros objetivos; pero aceptamos felizmente ese desafío como parte del esfuerzo más amplio de nuestra ciudad.

Si usted es una de las muchas personas que ven los servicios transmitidos en vivo desde St John's, sin duda ha notado las actualizaciones en nuestro sitio web parroquial, canal de YouTube y página de Facebook. Todos los cambios positivos se produjeron como resultado de la generosidad y el liderazgo de su Consejo Financiero, la Junta Parroquial, los Guardianos Mayores y Menores, St John's Wings y el Dr. Steve Minkler, quienes trabajaron incansablemente para planificar, financiar, instalar y ejecutar la actualización de transmisión en vivo.

Podemos continuar agradeciendo a Dios por el liderazgo misionero de nuestro Comité de Alcance. A pesar de los desafíos de la pandemia, han seguido identificando y apoyando a socios en la misión de Dios, como Safe Haven, International Refugee Immigration Services, Swords to Ploughshares, la campaña diocesana de pañales para diáconos recientemente completada, el ministerio bautista de Waterbury y el comedor de beneficencia de Greater Waterbury Interfaith Ministries. . Con su generosidad continua, podemos continuar ofreciendo apoyo financiero para organizaciones y esfuerzos compasivos en el próximo año.

Otra área en la que podemos dar gracias es por los voluntarios y quienes comparten sus talentos en nuestro ministerio musical durante los servicios. Coordinado por Brian Ladden, los colaboradores incluyen a Bob Harvey, Steve y Rosemary Minkler, Marian Carroll, el seminarista Max Sklar y Henry Church, quienes generosamente compartieron el don de la música con nosotros durante el año pasado. Ya que estoy en el tema de la liturgia dominical, quiero agradecer a todos nuestros lectores voluntarios, intercesores, líderes de oración matutina y voluntarios del gremio del altar que contribuyen al culto dominical cada semana. También estoy en deuda con los seminaristas Marta Rivera, Max Sklar y nuestra postulante, Diane Kyle, por su ayuda y servicio a la comunidad de St. John's. Nosotros, como parroquia, también estamos verdaderamente bendecidos por los esfuerzos de nuestra Administradora Parroquial, Cindy Runge y Sexton, Joe Seaman, y estamos agradecidos por su talento y voluntad de hacer un esfuerzo adicional. Mi más profundo agradecimiento también a mi compañero en la misión, el P. Armando González, nuestro misionero hispano.

Finalmente, a nota personal, este es el informe final que presentaré como su Sacerdote a cargo. El próximo septiembre me jubilaré para pasar más tiempo con mi familia, viajar un poco y reemplazarme periódicamente como sacerdote suplente de fin de semana en las parroquias, según me sea posible. ¡Por ahora, hay mucho que tenemos que lograr juntos para nuestra amada comunidad mientras la preparamos para un futuro increíble en la misión de Dios!

Fielmente tuyo,
Padre Miguel+

Senior Warden's Message

Hello my St. John's family! It's been another year dealing with the pandemic, and it's been hard on all of us. To say my first year as your Sr. Warden has been a challenge is a vast understatement.

Still, the St. John's Strong energy, our sense of purpose, our desire to forge ahead and do some good in this world is quite alive and well! I see it every week in all of you, in your dedication to and support of St. John's and God's word. I see it in our office staff Cindy and Joe and their tireless, often unseen and overlooked efforts, and without whom I'm pretty sure St. John's itself would come to a grinding halt.

I see it in the great work our Outreach Committee has done in helping the area kids with school supplies, the food bank, and the diaper drive (to name just a few). I see it in our Altar Flower Ministry and Altar Guild, who quietly come in and make our beautiful place of worship that much more beautiful and makes sure all is in order. I see it in our Vestry and our Finance Council, who, despite some maddening technological frustrations (you're muted!), managed to come together month after month and lead St. John's through this "new normal" and towards a bright future.

And of course, I see it in our key members, Officers, and Clergy. In Steve Minkler, who somehow manages to carve out time from his impossibly full schedule to help get and keep us on the front edge of technology, including our new AV equipment. In Don Pomeroy, John Decker, and Linda Pomeroy, whose guidance, wisdom and leadership is invaluable to us all (especially me!). In Fr. Armando who leads a vibrant, dedicated, and cherished Spanish congregation. In Fr. Mike, who leads us all, and keeps us on the path toward our great future! Thank you all!

And it is to that bright future that I look to you, our Parish, to continue to support this St. John's. YOUR St. John's. Within you are the next great leaders and awesome support group that will carry St. John's well into the future. Thank you all for your past, current, and future support and involvement! Go St. John's Strong!!

Yours sincerely,
Ken Baranoski,
Sr. Warden

Mensaje del Senior Warden

¡Hola a mi familia de St. John's! Ha sido otro año lidiando con la pandemia, y ha sido desafiante para todos nosotros. Decir que mi primer año como su Sr. Guardián ha sido un desafío es una gran subestimación.

Aún así, la energía de St. John's es fuerte, nuestro sentido de propósito, nuestro deseo de seguir adelante y hacer algo bueno en este mundo está bastante vivo y bien. Lo veo cada semana en todos ustedes, en su dedicación y apoyo a la palabra de San Juan y de Dios. Lo veo en nuestro personal de oficina Cindy y Joe y sus incansables, a menudo invisibles, y a veces, pasados por alto esfuerzos, y sin los cuales estoy bastante seguro de que St. John's se detendría.

Lo veo en el gran trabajo que nuestro Comité de Alcance ha hecho para ayudar a los niños del área con útiles escolares, el banco de alimentos y la colecta de pañales (por nombrar solo algunos). Lo veo en nuestro Ministerio de Altar de flores y Gremio de Altar, que silenciosamente entran y hacen que nuestro hermoso lugar de culto sea mucho más hermoso y se asegura de que todo esté en orden. Lo veo en nuestra Parroquia y nuestro Consejo de Finanzas, quienes, a pesar de algunas frustraciones tecnológicas enloquecedoras (¡estás silenciado!), lograron unirse mes tras mes y guiar a St. John's a través de esta "nueva normalidad" y hacia un futuro brillante.

Y, por supuesto, lo veo en nuestros miembros clave, oficiales y clérigos. En Steve Minkler, quien de alguna manera logra sacar tiempo de su horario increíblemente completo para ayudarnos a llegar y mantenernos a la vanguardia de la tecnología, incluidos nuestros nuevos equipos AV. En Don Pomeroy, John Decker y Linda Pomeroy, cuya guía, sabiduría y liderazgo es invaluable para todos nosotros (¡especialmente para mí!). En el P. Armando que dirige una congregación española vibrante, dedicada y querida. ¡En el P. Mike, que nos guía a todos y nos mantiene en el camino hacia nuestro gran futuro! ¡Gracias a todos!

Y es a ese futuro brillante que espero que ustedes, nuestra Parroquia, continúen apoyando a este San Juan.

Todos Vds son la parroquia San Juan. Dentro de ustedes están los próximos grandes líderes y un increíble grupo de apoyo que llevará a St. John's bien en el futuro. ¡Gracias a todos por su apoyo y participación pasados, actuales y futuros! ¡¡Ve a St. John's Fuerte!!

Muy atentamente,

Ken Baranoski,
Sr. Warden

Treasurer's Report

This year has been nothing but a challenge for all of us. It is a time we have never seen before. We each have been faced with so many obstacles financially and emotionally. But as with any challenge St John's overcame that and I thank you.

We began the year with anticipated deficit over \$110,565. By year end we reduced the deficit by over \$86,965. This all could not have been done without the help from the diocese, parish, and staff.

Our clergy, Fr Mike and Padre Armando have spent hours helping the church and its parishioners during this difficult time. I am thankful every day for their help and prayers as we continue to battle this pandemic.

Through the generosity of the parishioners, we received \$110,535 in pledges and offerings. This will be a huge help for St John's.

The accomplishments of 2021 show how strong our parish is during challenging times and I know we will also overcome 2022 yet again with your help and prayer. The Vestry approved the 2022 budget which includes a deficit of \$130,295. The Vestry also approved a plan to help this deficit. We will be withdrawing the allowed amount of 4.5% from our Budde Fund based on the recommendation of the diocese. The cash balance at the end of 2021 will also be carried over to offset the deficit. Lastly grants from the dioceses and the continued pledges will continue to help bring the deficit down throughout the year.

I want to thank the vestry, executive finance council, and all the individuals who have helped me out throughout the year to keep the church financial stable. You all are the best!

As I look back at 2021, I cannot be more thankful of the generosity the parishioners of St Johns showed throughout the year. It shows that the St John's family is dedicated and willing to conquer anything, even a pandemic. I am so proud to be part of this family and wish you all the best for 2022.

John Decker,
Treasurer

Budget Reports Year End 2020

11:11 AM
01/19/22
Cash Basis

St. John's Parish Balance Sheet As of December 31, 2021

	Dec 31, 21
ASSETS	
Current Assets	
Checking/Savings	
1000 · Cash and Cash Equivalents	
1004 · BOA General Operating-9273	93,750.65
1005 · Specified Use-9099	
1015 · Specified Use Subaccounts	
1016 · Outreach Funds	5,809.04
1017 · Saint John's Wings	4,819.10
1018 · Wheeler Fund	533.81
1019 · Music Ministry	4,883.10
1020 · Altar Flowers	8,978.76
1021 · Organ Fund	7,843.58
1022 · Fundraisers	1,343.78
1023 · Curtin Children's Fund	649.71
1024 · Columbarium Maintenance	763.80
1026 · 275th Anniversary Fund	37,541.39
1027 · Earth Ministry	405.67
1028 · Memorial	13,418.76
1029 · Major Gifts Campaign	6,440.25
1030 · Theological Education	4,970.04
1031 · Capital	79.63
1040 · Latino Ministerio	40.94
1041 · Burrall Close Fund	395.16
Total 1015 · Specified Use Subaccounts	98,916.52
1005 · Specified Use-9099 - Other	-169.99
Total 1005 · Specified Use-9099	98,746.53
1010 · Petty Cash	40.00
1035 · FD Community Credit Union	166,046.43
1055 · Rector's Discretionary Fnd 1122	3,203.05
Total 1000 · Cash and Cash Equivalents	361,788.66
Total Checking/Savings	361,788.66
Total Current Assets	361,788.66
Fixed Assets	
1400 · Land & Buildings	7,438,947.00
1410 · Furniture & Equipment	50,388.68
Total Fixed Assets	7,489,335.68
Other Assets	
1450 · Endowment Funds	
1452 · Budde Fund #04653	550,967.95
1455 · Designated Funds #04656	
Burrall Close	149,622.36
Griffith Outreach	162,512.75
Lucy R. Smith Th Ed	130,469.84
Wheeler Music	28,519.03
Total 1455 · Designated Funds #04656	471,123.98
Total 1450 · Endowment Funds	1,022,091.93
Total Other Assets	1,022,091.93
TOTAL ASSETS	8,873,214.27

Budget Reports Year End 2020 (continued)

11:11 AM
01/19/22
Cash Basis

St. John's Parish
Balance Sheet
As of December 31, 2021

	<u>Dec 31, 21</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2040 - Refundable Key Deposit	400.00
2105 - Payroll Liabilities	503.98
Total Other Current Liabilities	903.98
Total Current Liabilities	903.98
Long Term Liabilities	
2200 - Loans	
2203 - Diocesan Loan 2020	47,984.17
Total 2200 - Loans	47,984.17
Total Long Term Liabilities	47,984.17
Total Liabilities	48,888.15
Equity	
3900 - Retained Earnings	8,769,884.04
Net Income	54,442.08
Total Equity	8,824,326.12
TOTAL LIABILITIES & EQUITY	8,873,214.27

Budget Reports Year End 2020 (continued)

12:21 PM
01/19/22
Cash Basis

**St. John's Parish
Profit & Loss Budget Performance
December 2021**

	<u>Dec 21</u>	<u>Budget</u>	<u>Jan - Dec 21</u>	<u>YTD Budget</u>	<u>Annual Budget</u>
Ordinary Income/Expense					
Income					
4000 · INCOME					
4010 · Pledges/Offerings					
4011 · Plate offering	1,172.00	833.33	9,770.20	10,000.00	10,000.00
4012 · Pledge Current	10,057.00	8,358.33	96,280.21	100,300.00	100,300.00
4014 · Easter offering	0.00	0.00	805.00	500.00	500.00
4015 · Christmas offering	1,439.00	500.00	1,559.00	500.00	500.00
4016 · Special services	379.00	83.33	2,121.00	1,000.00	1,000.00
4018 · Pledge Following Year	12,100.00	0.00	12,100.00	0.00	0.00
Total 4010 · Pledges/Offerings	<u>25,147.00</u>	<u>9,774.99</u>	<u>122,635.41</u>	<u>112,300.00</u>	<u>112,300.00</u>
4020 · Donations					
4021 · Parking lot	660.00	605.00	7,095.00	7,260.00	7,260.00
4022 · Room Donations	1,328.00	625.00	9,179.00	7,500.00	7,500.00
4023 · Grants	13,998.00	2,250.00	55,397.72	27,000.00	27,000.00
4024 · General Donations	32.07	625.00	3,458.07	7,500.00	7,500.00
4027 · Elton-Chipman	3,300.99	1,833.33	26,952.15	22,000.00	22,000.00
Total 4020 · Donations	<u>19,319.06</u>	<u>5,938.33</u>	<u>102,081.94</u>	<u>71,260.00</u>	<u>71,260.00</u>
Total 4000 · INCOME	<u>44,466.06</u>	<u>15,713.32</u>	<u>224,717.35</u>	<u>183,560.00</u>	<u>183,560.00</u>
4060 · Dividends and Interest	0.00	41.66	388.55	500.00	500.00
Total Income	<u>44,466.06</u>	<u>15,754.98</u>	<u>225,105.90</u>	<u>184,060.00</u>	<u>184,060.00</u>
Gross Profit	<u>44,466.06</u>	<u>15,754.98</u>	<u>225,105.90</u>	<u>184,060.00</u>	<u>184,060.00</u>
Expense					
6000 · DISBURSEMENTS					
6100 · Salaries & Benefits					
6110 · Insurance					
6113 · Workers Comp Insurance	39.57	39.00	474.84	468.00	468.00
Total 6110 · Insurance	<u>39.57</u>	<u>39.00</u>	<u>474.84</u>	<u>468.00</u>	<u>468.00</u>
6125 · Rector & Asst.					
6134 · Clergy Housing	2,513.27	1,815.16	21,781.98	21,782.00	21,782.00
Total 6125 · Rector & Asst.	<u>2,513.27</u>	<u>1,815.16</u>	<u>21,781.98</u>	<u>21,782.00</u>	<u>21,782.00</u>
6126 · Sexton & Assistants	2,258.00	1,733.33	15,942.00	20,800.00	20,800.00
6127 · Musicians	600.00	833.33	4,125.00	10,000.00	10,000.00
6128 · Office Administration	3,205.50	2,002.00	22,536.00	24,024.00	24,024.00
6130 · FICA (Employer's)	417.95	285.75	2,943.56	3,429.00	3,429.00
6132 · Pensions	348.18	186.75	2,459.15	2,241.00	2,241.00
6133 · Professional/Travel	0.00	41.66	0.00	500.00	500.00
6135 · Continuing Education	0.00	62.50	0.00	750.00	750.00
6150 · Casual Labor					
6151 · Supply/contract clergy	1,642.94	1,780.41	21,766.94	21,365.00	21,365.00
Total 6150 · Casual Labor	<u>1,642.94</u>	<u>1,780.41</u>	<u>21,766.94</u>	<u>21,365.00</u>	<u>21,365.00</u>
Total 6100 · Salaries & Benefits	<u>11,025.41</u>	<u>8,779.89</u>	<u>92,029.47</u>	<u>105,359.00</u>	<u>105,359.00</u>
6200 · Buildings					
6238 · Property Insurance	3,497.33	3,664.00	46,548.96	43,968.00	43,968.00
6239 · Fuel, Electric, Water	3,487.72	2,380.00	27,560.06	28,560.00	28,560.00
6240 · Maintenance					
6241 · Maintenance & Repairs	533.43	3,750.00	14,693.64	45,000.00	45,000.00
6242 · Major Repairs	0.00	0.00	1,153.00	0.00	0.00
6244 · Snow Removal	0.00	2,000.00	6,012.50	10,000.00	10,000.00
Total 6240 · Maintenance	<u>533.43</u>	<u>5,750.00</u>	<u>21,859.14</u>	<u>55,000.00</u>	<u>55,000.00</u>

Budget Reports Year End 2020 (continued)

12:21 PM
01/19/22
Cash Basis

**St. John's Parish
Profit & Loss Budget Performance
December 2021**

	<u>Dec 21</u>	<u>Budget</u>	<u>Jan - Dec 21</u>	<u>YTD Budget</u>	<u>Annual Budget</u>
6250 · Parish Hall					
6251 · Architectural Drawings	0.00	0.00	51,571.74	0.00	0.00
Total 6250 · Parish Hall	0.00	0.00	51,571.74	0.00	0.00
Total 6200 · Buildings	7,518.48	11,794.00	147,539.90	127,528.00	127,528.00
6300 · Office Expenses					
6301 · Accounting/Bookkeeping	15.75	750.00	7,536.50	9,000.00	9,000.00
6302 · Audits	0.00	0.00	2,000.00	2,000.00	2,000.00
6303 · Bank Fees	15.00	22.00	150.00	264.00	264.00
6315 · Office, General	317.96	625.00	6,051.28	7,500.00	7,500.00
6327 · Property Tax	0.00	0.00	199.17	0.00	0.00
Total 6300 · Office Expenses	348.71	1,397.00	15,936.95	18,764.00	18,764.00
6400 · Parish Programs					
6452 · Christian Formation	0.00	41.67	0.00	500.00	500.00
6454 · Parish Development	0.00	83.33	9,167.07	1,000.00	1,000.00
6456 · Liturgical Supplies	0.00	62.50	313.34	750.00	750.00
6457 · Music & Choir	0.00	29.16	300.00	350.00	350.00
6458 · Maint. of Instruments	812.25	250.00	927.25	3,000.00	3,000.00
6459 · Publications	0.00	16.66	115.50	200.00	200.00
6460 · Publicity & Advertising	782.00	41.67	1,112.00	500.00	500.00
6462 · Stewardship	0.00	50.00	300.00	600.00	600.00
6463 · Parish Hospitality	0.00	62.50	19.37	750.00	750.00
6471 · Family Ministry Development	0.00	41.67	0.00	500.00	500.00
6472 · Marketing - Church Growth	0.00	41.67	479.18	500.00	500.00
6473 · LGBTQ Ministry Development	0.00	41.67	0.00	500.00	500.00
Total 6400 · Parish Programs	1,594.25	762.50	12,733.71	9,150.00	9,150.00
6500 · Mission					
6567 · Diocesan Pledge	2,255.00	2,255.00	27,060.00	27,060.00	27,060.00
Total 6500 · Mission	2,255.00	2,255.00	27,060.00	27,060.00	27,060.00
6600 · Other Disbursements					
6611 · Diocesan Loan 2020 interest	283.60	142.41	1,930.24	1,789.05	1,789.05
6612 · Diocesan Loan 2020 principal	0.00	421.24	0.00	4,974.75	4,974.75
6600 · Other Disbursements - Other	0.00		9.94		
Total 6600 · Other Disbursements	283.60	563.65	1,940.18	6,763.80	6,763.80
Total 6000 · DISBURSEMENTS	23,025.45	25,552.04	297,240.21	294,624.80	294,624.80
Total Expense	23,025.45	25,552.04	297,240.21	294,624.80	294,624.80
Net Ordinary Income	21,440.61	-9,797.06	-72,134.31	-110,564.80	-110,564.80
Other Income/Expense					
Other Income					
8000 · Investment					
8002 · Budde Fund	13,551.57	0.00	57,448.62	0.00	0.00
8005 · Designated Funds	11,559.70	0.00	48,214.16	0.00	0.00
Total 8000 · Investment	25,111.27	0.00	105,662.78	0.00	0.00
8200 · Insurance Receipts	0.00	0.00	6,682.34	0.00	0.00
8500 · Ministries Income					
8501 · Altar Flowers	230.00	0.00	565.00	0.00	0.00
8502 · Outreach	570.00	0.00	597.15	0.00	0.00
8504 · Music Ministry	50.00	0.00	50.00	0.00	0.00
8507 · Memorial Fund	5,450.00	0.00	5,945.00	0.00	0.00
8509 · Organ Fund	0.00		100.00		
Total 8500 · Ministries Income	6,300.00	0.00	7,257.15	0.00	0.00
8600 · PPP Loan-Forgiveness	0.00	0.00	25,193.70	0.00	0.00
8700 · Rectors Discretionary Income	32.00	0.00	391.00	0.00	0.00
Total Other Income	31,443.27	0.00	145,186.97	0.00	0.00

Budget Reports Year End 2020 (continued)

12:21 PM
01/19/22
Cash Basis

**St. John's Parish
Profit & Loss Budget Performance
December 2021**

	<u>Dec 21</u>	<u>Budget</u>	<u>Jan - Dec 21</u>	<u>YTD Budget</u>	<u>Annual Budget</u>
Other Expense					
8201 · Exp Pd From Insurance Proceeds	0.00		6,132.34		
8300 · Ministries Expenditures					
8301 · Altar Flowers	23.56	0.00	101.62	0.00	0.00
8302 · Outreach	827.17	0.00	11,777.17	0.00	0.00
8305 · Wheeler Fund	100.00		100.00		
8309 · Saint Johns Wings	115.00	0.00	299.45	0.00	0.00
Total 8300 · Ministries Expenditures	1,065.73	0.00	12,278.24	0.00	0.00
8400 · Rector's Discretion. Fnd Expens	0.00		200.00		
Total Other Expense	1,065.73	0.00	18,610.58	0.00	0.00
Net Other Income	30,377.54	0.00	126,576.39	0.00	0.00
Net Income	<u>51,818.15</u>	<u>-9,797.06</u>	<u>54,442.08</u>	<u>-110,564.80</u>	<u>-110,564.80</u>

2022 Budget

2022 Budget St. John's Parish, Waterbury, CT

Vestry approved 12-16-2021

INCOME	line #	Item	2022
	4011	Plate offering	10,000
	4012	Pledged	102,000
	4014	Easter offering	500
	4015	Christmas offering	500
	4016	Special services	1,000
		Total - Pledges/Offerings	\$ 114,000
	4021	Parking lot	6,500
	4022	Room Donations	7,500
	4023	Grants	27,000
	4024	General Donations	2,500
	4027	Elton/Chipman Funds	22,000
		Total - Donations	\$ 66,500
	4060	Interest Income	500
		Total - Other	\$ 500
	A	TOTAL INCOME	\$ 180,000

DISBURSEMENTS	line #	Item	2022
	6113	workers comp insurance	500
	6125	Rector & Supply (Salary)	
	6126	Sexton & Assistants	23,400
	6127	Music Ministry	10,000
	6128	Office Administration	26,312
	6130	FICA (Employer's Share)	3,803
	6132	Pensions	5,846
	6133	Professional/Travel	500
	6134	Clergy Housing	21,782
	6135	Continuing Education	750
	6151	Casual Labor: Supply/Contract Clergy	21,364
		Total - Salaries & Benefits	\$ 114,257
	6238	Property Insurance	50,560
	6239	Fuel, Electric & Water	28,560
	6241	Maintenance & Repairs	45,000
	6244	Snow Removal	10,000
		Total - Buildings	\$ 134,120
	6301	Accounting/Bookkeeping	9,000
	6302	Audits	2,000
	6303	Bank fees	264
	6315	Office Expenses	7,500
		Total - Office Admin.	\$ 18,764
	6452	Christian Formation	500
	6454	Parish Development	1,000
	6456	Liturgical Supplies	750
	6457	Music & Choir	350
	6458	Maintenance of Instruments	3,000
	6459	Publications	200
	6460	Publicity and Advertising	500
	6462	Stewardship	600
	6463	Parish Hospitality	750
	6471	Family Ministry Development	500
	6472	Marketing	500
	6473	LGBTQ Outreach	500
		Total - Parish Program Supplies	\$ 9,150
	6567	Diocesan Pledge	25,344
	6600	Diocesan Loan Repayment	8,660
		Total - Other	\$ 8,660
	B	TOTAL DISBURSEMENTS	\$ 310,295
	A	TOTAL INCOME	\$ 180,000
	B	TOTAL DISBURSEMENT	\$ 310,295
		SURPLUS/(DEFICIT)	\$ (130,295)

Funding to offset deficit

Withdrawal from Budde Fund	21,246.12
Balance Carry Forward Operating Account	93,750.65
	<u>114,996.77</u>

ALTAR FLOWER MINISTRY

The Altar Flower Ministry does not exist as a formal committee. I have taken on this Ministry and have made a few silk flower arrangements to be used throughout the year. Fresh flowers are used during both the Easter and Christmas Holidays.

I would like to thank those who have volunteered to come in at Easter and Christmas to help with the placement of flowers and the Greening of the Church for Christmas.

If anyone is interested in placing fresh flowers on the Alter on any given Sunday, please contact Cindy in the Parish Office and let her know.

Respectfully submitted,
Linda Pomeroy

ALTAR GUILD

The Altar Guild has been handled by Linda Pomeroy and Marian Carroll at the 9:30 service due to all the changes made from the Covid pandemic. Thank you Linda and Marian! The responsibilities include preparing the altar for all worship services, clean up, linen care, monitoring supplies and taking care of Sacristy.

Respectfully submitted,
Donna Gervickas, Altar Guild Directress

BUILDING SECURITY (Volunteer Sextons)

Members of the Volunteer Building Security team in 2021 were Don Pomeroy, David Waldren, and Chris Webber. These volunteers act as Sexton for meetings or events when our regular sexton is unavailable. During a normal non-pandemic year these volunteer sextons cover one evening support group each week, and other occasions as need arises. Their job is to open the church and see to the needs of the users, and to the safety and security of the church. Please thank these members of the parish when you see them.

New volunteers are needed if the church is to continue to provide this important service to the community. Please call the church office for more information.

Respectfully submitted,
Church Office

CARD MINISTRY

Birthday cards are sent to elders sixty and over on their special day. These cards bring joy and happiness to all. A card means so much to each person. If you would like to be included, please contact Sarah Haines by telephone at 203-755-7590. Cards for illness or encouragement are available also. Don't let the increase in postage stamps deter you from contacting me. My card ministry is a delight to everyone.

Respectfully submitted,
Sarah Haines

FINANCE/EXECUTIVE COUNCIL

The Executive/Finance Council meets monthly throughout the year. The Council reviews finance reports and makes recommendations to the Vestry. This group also reviews parish issues and sets the Vestry agenda. It makes appropriate recommendations to the Vestry regarding these issues.

Members of this council during the past year were: Rev. Michael Carroll, Jay Anthony, John Decker, Lorraine Barker, Don Pomeroy, Ken Baranoski and Lorene Castle.

Respectfully submitted,
John Decker, Treasurer

HOUSE COMMITTEE

Even with the attendance effects of COVID-19, life at our Church continued throughout 2021. Sunday services were electronically broadcast live via Facebook, our staff continued to work for us and the Holy Spirit remained with us! Thanks Be to God!

As is typical with buildings as old as ours, numerous exterior and interior maintenance issues arose throughout the year which were resolved by our talented and competent staff or by a variety of outside vendors.

We are truly blessed to have Joe Seaman as our Sexton! Joe is a craftsman of many talents who took on numerous tasks, outside of his normal janitorial duties, during the year that enhanced our properties. Please find below a summary of the various tasks Joe accomplished this pass year:

Removed and rebuilt an exterior wall of the garage, located at the top left side of the Parking Lot, and painted same as required. The previous wall suffered from decay and was in danger of collapse.

Power washed the lower sections of the Church exterior stone work from the parking lot side of the Church and all of West Main Street side of the building and around the base of the steeple.

Since all the pew cushions, prayer books and hymnals in the sanctuary were removed to prevent possible COVID-19 germ contamination, Joe seized the opportunity to polyurethane all of the pews restoring a glistening shine!

Various interior painting projects were undertaken and completed.

Joe rebuilt the stairwell hatchway cover to the flat roof, accessible from the attic area, of the Parish House.

Repaired two lighting fixtures located on the southern exterior wall of the Parish House.

Hand dug two holes approximately 42" deep, installed 1' diameter sonotube, reinforcement bars and anchor bolts, mixed and placed concrete mix on each tube to form foundations to support the new church sign located in the front of the Church. After the new sign was placed on the cured foundations, Joe erected a precast decorative block wall to ease access to the sign and to enhance the area.

Be assured this is not an all inclusive listing of all that Joe does for us!

With Joe's assistance, Vestry member Gerard MacDonald, a licensed electrician, volunteered his time and talents to install new electrical feeder wiring providing electrical power to illuminate the new sign. Gerard also intends to repair the light fixture illuminating the steps from the sidewalk into the Close.

Many thanks for Joe and Gerard for undertaking these tasks!

The hedge row of evergreens along the sidewalk, parallel to West Main Street, having overgrown the walkway were removed by T.J.'s Lawncare and grass seed was spread to create a lawn surface. Eliminating this sidewalk hazard also prevented the area between the hedges and the building from being utilized as a public toilet and sleeping area.

As is typical with buildings the age of ours, numerous roofing issues, plumbing and heating issues, security and fire alarm issues arose during the year. All of these were dealt with by either staff, vendors and/or lay volunteers.

The House Committee, chaired by the Jr. Warden, is comprised of Committee members Andrew Skipp, Neva Vigezzi, David Waldren, Donna Gervickas and Paul Hudson. My most sincere thanks and appreciation for all your dedication and service to St. John's!

Lastly, but most importantly, I and the House Committee, wish to express our deepest heartfelt appreciation to both Cindy Runge and Joe Seaman for their unfailing support to the Committee, the Church as a whole and most importantly to me personally! Thank you so much!

Respectfully submitted,
Donald E. Pomeroy
Junior Warden

LAY EUCHARISTIC VISITORS

Lay Eucharistic Visitors (LEVs) assist the clergy by sharing the consecrated body and blood of our Lord Jesus Christ with those unable to attend worship services. The Eucharist is shared with people as part of "our common life and also for enriching our parish family by their sharing with us the food of our pilgrimage toward God."

Due to the ongoing pandemic this ministry has been on hold. Fr. Michael has made pastoral calls upon request.

Respectfully submitted,
Marian Carroll
LEV Chair

MUSIC MINISTRY

The Music Ministry during 2021 slowly got back into swing of having music at the 9:30 service. Brian Ladden has stepped up to fill the role as Music Coordinator and tries to schedule volunteers to provide music at the 9:30 service.

If you are interested in joining the Music Ministry as a performer, organizer, or supporter, please let Brian Ladden or the church office know!

Respectfully submitted,
Church Office

OUTREACH COMMITTEE

In 2021 the Outreach Committee was very committed to making a difference in the following ways:

- Support for the children in DCF care thru our assigned social worker: Easter presents, gift cards for food, school supplies & school uniforms, Christmas gifts and gift cards for food and necessities.
- Support for GWIM: donated for the back to school rally for students' supplies, donated to soup kitchen and food pantry, gift cards for use on Thanksgiving and Christmas.

Food Pantry-Parishioners can donate food all year long. Items in demand are: canned tuna, beans, rice, soups (regular or instant), hot or cold cereal, pastas, spaghetti sauce, peanut butter, jellies, coffee, tea

Items can be brought to the church at Sunday services or to the church office during office hours.

- Donated to Waterbury Baptist Ministries for Thanksgiving and Christmas.
- Donated to Integrated Refugee and Immigrant Services (IRIS) program to help settle refugee families.
- Donated to Swords to Plowshares Northeast program to melt guns into gardening tools
- Donated supplies to Safe Haven.
- Donated to the Episcopal Relief Fund.
- Purchased and handed out food gift cards to the clients at the Hospitality Center in Waterbury.

The Committee is VERY GRATEFUL for all donations that have been received to help offset these costs.

Committee members are Lorraine Barker, Lorene Castle, Ellie Nunez, Nicole Nunez, George Stevens, Jeanne-Marie Hudson, Diane Gay and LoriBeth Young. New members are ALWAYS welcome.

Sincerely,
Donna Gervickas
Chairwoman

MEDIA/TECHNOLOGY

St. John's has a website (www.stjohnsonthegreen.org), a Facebook page (www.facebook.com/stjohnsonthegreen), and live-streams our services on our website and YouTube. The church thanks Scott Moore for donating the technology which makes the website work; Steve Minkler for building, designing and maintaining it; Nick D'Emanuele of Endecom Business IT Solutions for getting us set up with cameras and streaming capabilities; and all others who have contributed photos, articles and documents.

If you are moderately tech savvy and would like to assist with the upkeep of the website (yes, we do need someone), please speak with the church office.

Respectfully submitted,
Church Office

SAINT JOHN'S PARISH BY-LAWS

PREAMBLE

Saint John's Parish in the City of Waterbury, Connecticut, is a parish of the Diocese of Connecticut, a diocese of The Episcopal Church.

The purpose of these by-laws is to establish the structure of and rules by which the business of the Parish is conducted and to promote a better understanding among the parish membership as to how its business is carried out.

ARTICLE I

Canonical Precedence Saint John's Parish operates under and acknowledges the authority of the canons of the General Convention of The Episcopal Church and the "Constitution and Canons" of the Diocese of Connecticut (2013 Ed.) hereinafter referred to as the Canon(s). Nothing in these by-laws shall be construed to conflict with the forgoing and if such conflict is deemed to exist, the higher authority shall prevail.

ARTICLE II

All existing Standing Resolutions are hereby rescinded except: the Standing Resolution dated January 21, 1980, The Rev. Samuel A. Budde People's Endowment, and the Standing Resolution dated December 22, 2012, The Rev. Samuel A. Budde People's Endowment.

ARTICLE III

Membership Any person who has received the Sacrament of Holy Baptism, which has been recorded in this Parish and otherwise meets requirements of Canon I, Sections 4 and 5, is a member of this Parish. A member who is sixteen years of age or older is considered an adult member. Any member who has received the sacrament of Holy Communion in this Church at least three times during the preceding year is a Communicant. All Communicants sixteen years of age or older are adult communicants. An adult communicant who meets the requirements of Canon I, Section 6, is entitled to vote at any Parish meeting.

Within one month of the annual Parish meeting, the Parish Clerk shall submit to the Vestry the list of members previously entitled to vote along with recommendations for additions to or deletions from said list. The list as may be amended is then subject to approval by the Vestry, and the approved list shall be presented at the annual Parish meeting.

The Rector is considered a member of the Parish.

ARTICLE IV

Parish Meetings A Parish meeting of the membership shall be held annually for the purpose of electing Wardens, Parish Clerk, Treasurer, members of the Vestry and lay delegates to the Diocesan Convention and the ECCT's Northwest Region, as well as conducting such other business as lawfully may come before the meeting.

Said meeting shall be held on the fourth Sunday of January, or in the event of postponement for good cause, e.g. inclement weather, as determined by the Rector and Wardens, shall be held on another date not later than thirty days following the fourth Sunday in January as determined by the Rector and Wardens.

Special Parish meetings may be called by a vote of the Vestry or written petition of 10 percent of the members entitled to vote. The purpose for which the meeting is to be called shall be clearly stated and shall be in accordance with the canonical purposes for which a Parish meeting may be called.

A quorum for any Parish meeting shall consist of 15 percent of the members entitled to vote.

ARTICLE V

Nominations At the October meetings of the Vestry, a nominating committee shall be selected for the purpose of nominating officers of the Parish and others.

The Nominating Committee shall consist of not less than three or more than five members, two of whom shall be members of the Vestry other than a Warden, and one member from other than the Vestry.

Nominations shall be made for the following: Senior Warden, Junior Warden, Vestry Members, Parish Clerk, Treasurer, and lay delegates to Diocesan Convention and the ECCT's Northwest Region. Nominations shall be reported to the Parish Clerk not less than fourteen day prior to the annual Parish meeting, and shall be published and made available to the Parish office not less than seven days prior to the annual meeting.

Anyone under 18 years of age cannot be a Warden, officer or member of the Vestry. Nominations for any office may be made from the floor at the annual Parish meeting.

ARTICLE VI

Elections Elections at the annual Parish meeting shall be held for each office separately, except the elections of Vestry members for the same term of office which may be made collectively.

No proxy votes shall be permitted.

In the event of contested elections, the Parish Clerk shall distribute paper ballots and members shall write in the names of those for whom they wish to vote. No member shall vote for more nominees than the number of persons to be elected for a given office. Any ballots not cast in accordance with the foregoing shall be disallowed. To be elected, a nominee must receive a majority of the votes cast and if this is not the case, additional ballots shall be cast for those not receiving a majority vote until all offices are filled.

ARTICLE VII

Officers of the Parish The officers of the Parish are the Rector, the Wardens, Treasurer, Parish Clerk, and the Vestry.

One warden shall be known as the Senior Warden and the other, the Junior Warden. The Wardens are elected at the annual Parish meeting for a term of one year and may be re-elected for subsequent terms.

The Treasurer and Parish Clerk are elected for terms of one year and may be re-elected for subsequent terms.

A Vestry member is elected for a term of three years and may be re-elected for subsequent terms.

Although not officers of the Parish, lay delegates to the Diocesan Convention and the ECCT's Northwest Region, along with alternates, are elected for a term of three years and may be elected for one subsequent term.

Vacancies in any of the above offices, excluding the Rector, shall be filled in accordance with Canon I, Section 6. A vacancy shall be deemed to exist when after an examination of the facts of each case and notification of the officer in question, the Vestry shall so vote.

ARTICLE VIII

Duties of the Officers

Rector The Rector is the Executive Officer of the Parish and is responsible for the general oversight of Parish activities and canonically is the final authority on all matters relating to Liturgy, Music, Christian Education and activities related thereto. The Rector may establish standing or ad hoc committees or commissions relating to the foregoing and may appoint or remove members thereof.

The Rector or Priest in Charge shall be an ex officio member of all Parish commissions and committees, but shall not be included in the count when setting the size of the commission or committee.

The Rector shall preside at all Parish and Vestry meetings. In the absence of the Rector, the Senior Warden or Junior Warden in that order shall preside.

Wardens Wardens shall perform all duties as prescribed in these by-laws and shall in the case of a vacancy in the Rectorship perform the duties as set forth in Canon I, Section 6.

The Senior Warden shall chair the Finance Council and carry out other assignments of the Vestry in regard to the business and financial affairs of the Parish. The Senior Warden may serve as a non-voting member of any other committee of the Vestry.

The Junior Warden shall chair the House Committee and carry out other assignments of the Vestry with regard to the business and financial affairs of the Parish. The Junior Warden may serve as a non-voting member of any other committee of the Vestry.

Parish Clerk The Parish Clerk shall keep records of all Parish and Vestry meetings and in addition perform the duties set forth in these by-laws and in the Canons.

Treasurer The Treasurer shall be the custodian of all funds of the Parish entrusted to his care and shall disburse funds, pay bills, etc. in accordance with the approved budget or otherwise as directed by the Vestry. The Treasurer shall be responsible for the preparation of a report for each Vestry meeting and for the annual Parish meeting. The report shall detail income and expenditures for the period and shall indicate significant deviations from income or expenses as projected by the budget.

The Treasurer shall see that proper accounting procedures are followed, shall arrange for required audits and shall implement recommendations made by the auditors. During the temporary absence of the Treasurer, the Senior Warden shall carry out the duties of the Treasurer.

The Treasurer shall chair the Investment Committee, sit as a non-voting member of the Finance Committee, and carry out other assignments of the Vestry with regard to business and financial affairs.

The Treasurer shall attend Vestry meetings with the right and obligation to speak.

Officer Authority The Senior Warden, the Junior Warden, and the Treasurer shall each of them have the power and they are hereby authorized on behalf of the Parish to sign, countersign, and endorse all checks, notes, bills, certificates, bonds, deeds, mortgages, conveyances and instruments and documents of every kind coming to or going from this Parish in the transaction of its business, and to sell, transfer and assign any and all stocks and securities standing in the name of the Parish, and received by the Parish as contributions to said Parish, and to execute any and all instruments necessary, proper, and desirable for the purpose.

ARTICLE IX

The Vestry The Vestry shall support ministries and missions set forth in the Parish Vision Statement. The Vestry, as Trustee, is charged with the responsibility for the direction, management and control of the business affairs of the Parish and for overseeing the maintenance and upkeep of church properties.

The Vestry shall establish and promulgate written rules of procedure including the establishment of standing or ad hoc committees, the scope and responsibilities of which shall be clearly stated. The Vestry may also dissolve said committees.

The Vestry shall consist of the Rector, ex officio, the Wardens, the Parish Clerk, and nine elected members, all of whom shall be members of the Parish entitled to vote. The nine elected Vestry members shall be elected for a period of three years and may succeed themselves. The terms of the Vestry shall be staggered such that three members are elected each year.

An elected member of the Vestry may also be elected to the office of Parish Clerk.

In the event of a vacancy the Vestry may appoint a new member to serve until the next annual Parish meeting. The appointment shall not preclude the election at the next Parish meeting of the appointed member to fill out the unexpired term to which he or she has been appointed, or to a full three year term as part of the class of three Vestry members to be elected in a given year.

Proxy votes shall not be allowed at Vestry meetings.

The Executive/Finance Council The Executive/Finance Council of St. John's shall consist of the Rector, current Vestry Officers (Senior Warden, Junior Warden, Treasurer, and Parish Clerk) the immediate Past Warden (s) and 3 at large parish members. Participation in the council is a requirement of current Vestry Officers as well as the immediate Past Warden(s). The at large members will be appointed onto the council by the Senior Warden and will serve for a term of one year with the option of re-appointment.

ARTICLE X

Income All monies received by the Parish shall be subject to the control of the Vestry and disbursed as approved by the Vestry except donations made for specific purposes which are the prerogatives of the Rector.

All monies received by the Parish shall be turned over to the Treasurer and held in account for the purpose intended. All disbursements shall be subject to procedures established by the Vestry.

ARTICLE XI

Amendments Amendments to these by-laws may be adopted at any Parish meeting and shall become effective immediately following an affirmative amendment vote at the Parish meeting. Amendments shall be approved by a two-thirds vote of the members present and entitled to vote.

Proposed amendments shall be submitted in writing to the Parish Clerk not less than fourteen days prior to an annual Parish meeting. They shall be available in the Parish office not less than seven days prior to the meeting and notice thereof shall be posted along with the notice of the meeting.

ARTICLE XII

Adoption and Effective Date Thereof

These by-laws shall become effective after the adjournment of the Parish Meeting at which they are adopted. They shall require a two-thirds vote of members present entitled to vote.

ARTICLE XIII

Review of By-Laws

The by-laws should be reviewed by a committee appointed by the Vestry no less than once every three years.

APPENDIX

Standing Resolution adopted at the annual Parish Meeting--January 21, 1980.

The Rev. Samuel A. Budde People's Endowment Beginning in 1981, the income from the Endowment Fund may be withdrawn and applied toward the Parish operating deficit or other purposes, with the consultation of the Finance Committee and by vote of two-thirds of the Vestry. Principal of the Fund may be withdrawn and used by a two-thirds vote of the Parish meeting.

Standing Resolution adopted at the Special Parish Meeting--December 22, 2012

The Rev. Samuel A. Budde People's Endowment St. John's will need to withdraw from the Budde Endowment Fund account in order to meet the obligations of the 2013 Operating Budget. Parish By-Laws require approval at a Parish Meeting to withdraw funds from the principal amount of the Budde Fund, therefore, be it resolved that by a Parish vote, the Vestry is hereby given the authority to make the necessary withdrawals beginning January 1, 2013.

Waterbury, December 20, 2021
Annual Meeting of St. John's Parish

Report of the Mission to the Hispanic-Latinos
At St. John's Episcopal Church, Waterbury, CT 06702.

I feel thankful for the grace of God because I could celebrate every Sunday of the present year. Following the Diocese's guide lines, the celebrations were virtual transmitted from St. John's, in many occasions, having only the celebrant, myself; but for me, the last four Sundays of December 2020, it was special because I was struggling with the infection of Covid-19. This struggle went on January, and it was over by the end of February. My contact with church's members was only by telephone. On April 1st. I got the first dose of Modern Vaccine, the second one was gotten on April 26, and the 3rd on December 7th.

The average attendance during this period was 15 people during the days the church was open for regular celebration, and I gave @ 295 communions. I had Ash Wednesday celebration as every year (Feb.17). and baptismal preparation on Saturdays.

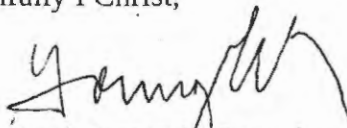
I used Face Book to send general written information about our church. I still have that page named: St. John's Iglesia Episcopal Waterbury and page to my name. I continue improving my job with that page and gain more experience. When the church closed because of pandemic, I understood how important the virtual celebrations was. This new way made me possible to connect with more people in great Waterbury, in all State of CT, in Puerto Rico, Honduras, El Salvador, South of Ecuador and other various places. I feel challenged to do a better job in the task of the God's Mission of Reconciliation in world.

I have had virtual celebrations following the Diocese's instructions. In addition, I celebrate only five (5) baptisms that I considered was an emergence.

My contact with the members of our Episcopal community has continued by telephone. I have given pastoral advise when it has been necessary.

Finally, I want to thank to The Rev. Michael Carroll, St. John's Parrish Vestry and the Diocese that has made possible this mission among the Hispanic-Latino community in the Great Waterbury.

Faithfully I Christ,



(The Rev.) Armando Gonzalez
Missioner
St. John's Episcopal Church
Waterbury, CT 06702
donamar60@gmail.com
Phone 203-819-0206