

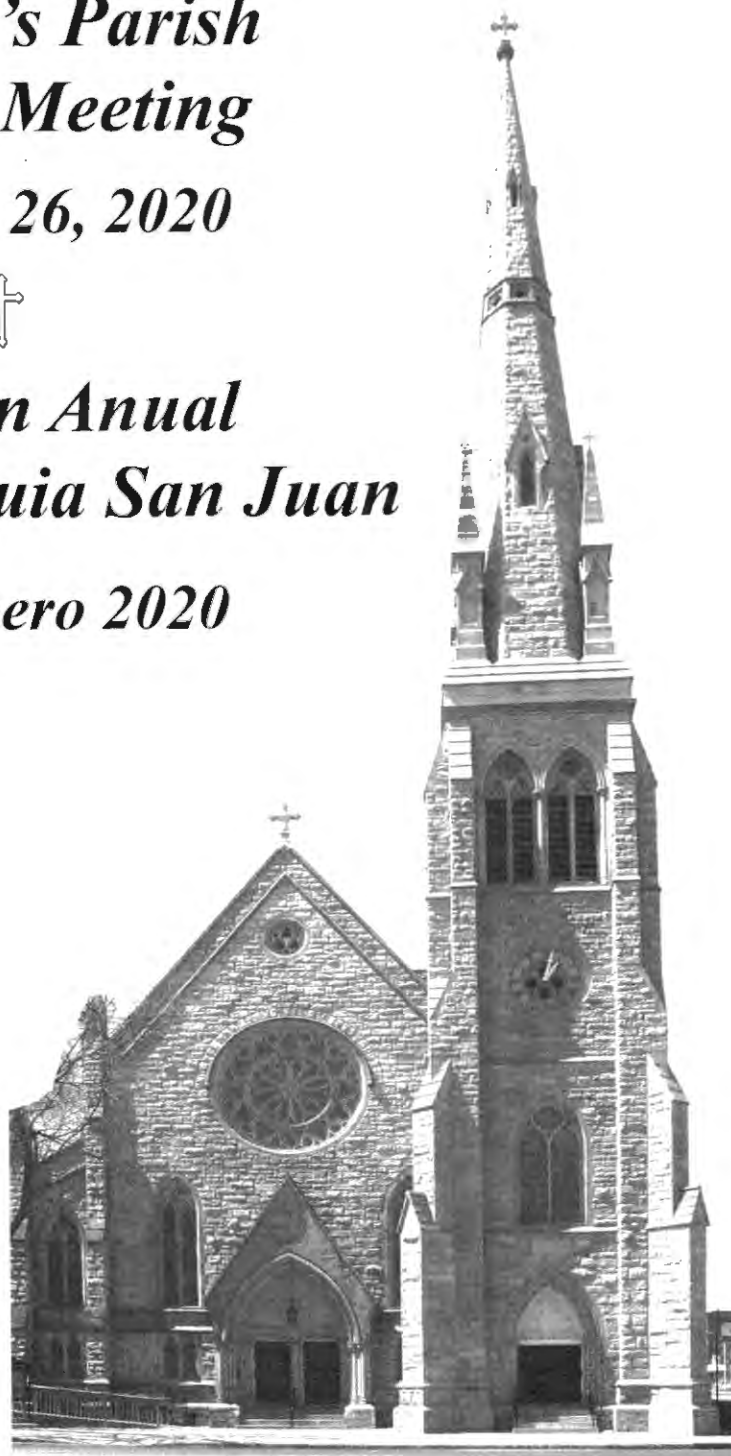
***St. John's Parish
Annual Meeting***

January 26, 2020



***Reunion Anual
de la Parroquia San Juan***

26 de enero 2020



***16 Church Street
Waterbury, CT 06702***

203-754-3116

VISION STATEMENT

St. John's Episcopal Church is an open, inclusive,
God-centered parish:

Recognizing Christ in every person, supporting
each individual's Spiritual Journey, nurturing all



God's children in the peace of the Lord,
Creating a community of sacramental worship,
hospitality, and compassion.

Empowering people to serve and minister.

VISION

Iglesia Episcopal San Juan es una parroquia abierta,
inclusiva, centrada en Dios:

Reconociendo a Cristo en cada persona, apoyando el
viaje espiritual de cada individuo, cuidando todos los



hijos de Dios en la paz del Señor.

Creando a una comunidad de cultos sacramental,
hospitalidad y compasión.

Capacitando a las personas para servir y ministrar,
tendiendo la mano para sanar y hacer nuevo al mundo



AGENDA

- | | | |
|--|--|---|
| ◇ Adoption of the Roll of Voting Members and establishment of a quorum |Mr. Jay Anthony.....
Senior Warden | ◇ Aprobación de la lista de los miembros votantes y el establecimiento del quórum |
| ◇ The 2020 Annual Meeting of St. John's Parish convened | | ◇ La Reunión Anual del 2020 de la Parroquia San Juan se convocada |
| ◇ Vestry Elections and Acknowledgment of departing Vestry Members | | ◇ Elecciones de la Junta Parroquial y Reconocimiento de Junta Parroquial Los miembros que están dejando |
| ◇ Approval of the Minutes of the 2019 Annual Parish Meeting and the September 8, 2019 Special Parish Meeting | | ◇ Aprobación de las Minutas de la Reunión Anual de la Parroquia del 2019 y el 8 de septiembre 2019 Reunión Especiales de la Parroquia |
| ◇ 2019 Financial Report | Mrs. Lorraine Barker | ◇ Informe Financiero del 2019 |
| ◇ Presentation of the 2020 Budget | Treasurer | ◇ Presentación del Presupuesto para el 2020 |
| ◇ Senior Warden Report |Mr. Jay Anthony.....
Senior Warden | ◇ Informe-Senior Warden |
| ◇ Junior Warden Report |Mr. David Waldren.....
Junior Warden | ◇ Informe-Junior Warden |
| ◇ Questions/Comments |Mr. Jay Anthony.....
Senior Warden | ◇ Preguntas/Comentarios |
| ◇ Adjournment until January 24, 2021 | | ◇ Se levanta hasta el 24 de enero del 2021 |

Table of Contents

Vision Statement	.....2.....	Declaración de la Visión
Annual Parish Meeting Agenda	.....2.....	Agenda de la Reunión Anual de la Parroquia
St. John`s 2020 Voting List	.....4.....	2020 Lista de Votación de San Juan
Elected Leaders (as of January 1, 2020)	.....5.....	Los líderes electos (como 1 de enero de 2020)
Committee Chairs, Coordinators & Staff	.....5-6.....	Presidentes de Comisión, coordinadores y personal
Vestry Roster 2020-2021	.....6.....	Junta Parroquial Roster 2020-2021
Annual Parish Meeting Minutes from January 27, 2019	.....7.....	Actas de la Reunión Anual de la Parroquia de 27 de enero 2019
Special Meeting of the Parish Minutes from September 8, 2019	.....8.....	Actas de la Reunión Especiales de la Parroquia de 8 de septiembre 2019
Parish Statistics	.....8.....	Parroquia Estadísticas
Clergy Report	.....9.....	Informe de Clero
Senior Warden`s Report	.....10.....	Informe de Anual del Senior Warden
Treasurer`s Report	.....11.....	Informe de la tesorera
Budget Reports 2019	.....12-16.....	Presupuesto Informes 2019
Budget 2020	.....17-18.....	Presupuesto 2020
Committee Reports:		Informes de las Comisiones:
Altar Flower Ministry	.....19.....	Ministerio Flor Altar
Altar Guild	.....19.....	Cofradía del Altar
Building Security (Volunteer Sextons)	.....19.....	Seguridad de edificio (Sexton voluntario)
Card Ministry	.....19.....	Ministerio Card
Finance/Executive Council	.....19.....	Consejo Ejecutivo / Finanzas
Food Pantry	.....20.....	Food Pantry
Hispanic-Latino Ministry	.....20.....	Ministerio Hispano-Latino
Hospitality	.....21.....	Hospitalidad
House Committee	.....21.....	Comité de la Casa
Lay Eucharistic Visitors	.....21.....	Coloquio Eucarísticas Visitantes
Library	.....22.....	Biblioteca
Music Ministry	.....22.....	Ministerio de la Música
Outreach	.....23.....	Alcance
Ushers	.....24.....	Ujieres
Website/ Social Media	.....24.....	Página web / Social Media
Parish By-Laws	.....25-28.....	Parroquia Estatutos

Tabla de contenidos

Voting list of the Parish of St. John's

Allard, Sandra	Dominguez, Maria	July, Bernice	Samela, Sharon
Anthony, Jay	Dover, Ena	Kellogg, Martha	Santa Maria, Roberta
Aquino, Leo	Dover, Evanson	Kellogg, Peter	Santana, Maria
Arroyo, Amanda	Duguay, Rob	Kosky, Holly	Skipp, Andrew
Arroyo, Donna	Ferrarese, Nancy	Ladden, Brian	Stevens, George
Arroyo, Elvin	Flannery, Bonnie	Ladden, Lucylle	Stevens, Norma
Astol, Julio	Foxhall, Richard	Lee, Richard	Stevenson, Jill
Astol, Marybell	Gay, David	MacDonald, George	Stolfi, Christine
Baranoski, Jan	Gay, Diane	Madden Ede-Jo	Thibodeau, Josephine
Baranoski, Ken	Haines Geffert,	Maldonado, Evelyn	Thibodeau, Leo
Baranoski, Robert	Katherine	Matthews, Victor	Toribio, Fernando
Barker, Lorraine	Gervickas, Donna	McDonald, Gerard	Toribio, Maritza
Basile, Anthony	Gervickas, Peter	Miller, Scott	Torres, Carmen
Basile, Sheila	Goncalves, David	Minkler, Karen	Torres, Francisco
Benjamin, Gabrielle	Gonzalez, Armando	Minkler, Rosemary	Torres, Ricardo
Benjamin, Gertrude	Gray, Unita	Minkler, Steven	Torres, Susette
Benjamin, Israel	Haines, Sarah	Mitchell, Janet	Vigezzi, Nalda
Benjamin-Jeffrey, Jasmine	Hamilton, Gale	Montalvo, Cinthya	Vigezzi, Neva
Boroch, Christine	Hamilton, Thomas	Moody, Cheryl	Waldren, David
Browning, Elaine	Havery, Bonnie	Moody, Stephen	Waldren, Ellen
Buckley, Monica	Havery, Robert	Nazario, Nestor	Waldren, Jessica
Budhram, Adamay	Hernandez, Samuel	Nelson, Delmar	Webber, Brenda
Cabatingan, Ken	Holcomb, Lester	Nelson, Thomas	Webber, Christopher
Carroll, Marian	Hollenstein, Doris	Nunez, Ellie	Webber, Jordan
Carroll, Michael	Holroyd, Marcia	Ortiz, Denise	Webber, Leo
Castillo, Beikis	Hudson, Jeanne Marie	Polanco, Ramon	Webber, Michelle
Castle, Lorene	Hudson, Paul	Pomeroy, Donald	Webber, Shelby
Coffin, Maria	Huggins, Joan	Pomeroy, Linda	White, Angela
Colon, Librada	Jayaraj, Hamsa	Regan, Sandra	White, Ryan
Crump, Geneva	Jellinghaus, Norman	Richards, Sherrie	Young, Edgar
Crump, Scott	Jellinghaus, Sandra	Rodriquez, Diana	Young, LoriBeth
Decker, John	John, Patrece	Romano, Joyce	

Elected Leaders and Vestry appointed replacements (as of January 1, 2020)

Office	Name	Term Expires
Senior Warden	Jay Anthony	2019
Junior Warden	<i>vacant</i> (David Waldren, resigned 11-2019)	2019
Treasurer	Lorraine Barker	2019
Parish Clerk	(Diane Gay, resigned 12-2019)	2019
Parish Clerk pro tem	Linda Pomeroy	2019
 Vestry:	Ken Baranoski	2020
	Donna Gervickas	2020
	Linda Pomeroy	2020
	Ken Cabatingan	2021
	Scott Miller	2021
	Amanda Arroyo	2022
	Donna Arroyo	2022
	John Decker	2022
	(Franky Torres, resigned 11-2019)	2022
 Delegates to Diocesan Convention:	Marian Carroll	2020
	Karen Minkler	
 Northwest Region Representative:	David Waldren	2020

+++++

Committee Chairs and Coordinators (as of December 31, 2019)

Altar Flower Ministry	Linda Pomeroy
Altar Guild	Donna Gervickas
Building Security (Volunteer Sextons)	David Waldren
Card Ministry	Sarah Haines
Finance Council	Jay Anthony
Hospitality Committee	Karen Minkler
House Committee	David Waldren
Lay Eucharistic Visitors	Marian Carroll
Music Ministry	Steve Minkler
Outreach Committee	Donna Gervickas
Ushers	Jay Anthony
Website/Social Media	Steve Minkler

St. John's Staff

The Rev. Michael E. Carroll, Missional Priest
The Rev. Armando Gonzalez, Hispanic-Latino Missional Priest
The Rev. Michael Reardon
Cindy Runge, Parish Administrative Assistant
Joe Seaman, Sexton

+++++

Report of the Nominating Committee

Vestry Roster 2020-2021

Office	Name	Term Expires (after Annual Meeting)
Senior Warden	Jay Anthony	2021
Junior Warden	Don Pomeroy	2021
Treasurer	John Decker	2021
Parish Clerk(s)	Diane Gay	2021
Vestry:	Ken Cabatingan	2021
	Scott Miller	2021
	Gerard McDonald	2021
	Amanda Arroyo	2022
	Donna Arroyo	2022
	Andrew Skipp	2022
	George Stevens	2023
	Samuel Hernandez	2023
	Neva Vigezzi	2023
Delegates to Diocesan Convention:	Marian Carroll	
	Karen Minkler	2021
	Don Pomeroy (alternate)	
Northwest Region Representative:	<i>vacant</i>	2021

St. John's Parish Annual Meeting Minutes from January 27, 2019

Vestry and Officers Present: Jay Anthony, Sr. Warden; David Waldren, Jr. Warden;
Lorraine Barker, Treasurer; Linda Pomeroy, Parish Clerk pro tem;
Ken Cabatingan, Scott Miller, Ken Baranoski, Donna Gervickas.

Absent: Geneva Grump, Bob Baranoski

A quorum of the Parish was present

The meeting was called to order at 10:20 a.m.

The Secretary (Linda Pomeroy) cast one ballot. Lorraine Barker, Treasurer, David Waldren, Junior Warden and Jay Anthony also cast one ballot each for the nomination of Diane Gay to be named Parish Clerk.

Acknowledgement were made for Bob Baranoski and Geneva Crump on leaving the Vestry.

The minutes of the annual meeting of 2018 were read. Don Pomeroy made a motion to accept the minutes of 2018 as read: motion passed.

The 2018 budget was read by Loraine Barker. A motion to accept the budget as read was made: motion passed.

Mike Carroll spoke of a new plan to supplement financial donations. He and Peter Saros are looking into using the parking lot to build a 15,000 sq. ft. apartment complex to collect revenue with a 99 year lease. There would be parking on level 1 and apartments of levels 2 and 3.

Don Pomeroy would like the church to stand. He reported that it will cost approx. \$50,000 to repair the bell tower.

David Waldren read the Junior Warden's report.

Cindy Jellinghaus thanked the Vestry for all their hard work to keep the church functioning.

A Motion to Adjourn was made by Jay Anthony, seconded by Andrew Skipp and seconded by Brian Ladden. All were in favor.

Respectfully submitted
Diane M. Gay, Parish Clerk

St. John's Special Parish Meeting Minutes from September 8, 2019

A meeting was held on September 8, 2019 to vote on a resolution to approve a loan application to the Diocese. David Waldren inquired of Diane Gay, Parish Clerk, if there was a Quorum. She reported that a quorum indeed existed. Lorraine Barker, Treasurer, read the Resolution to the parishioners as follows:

"In October of 2018, it was determined by structural engineers that the bell tower structure was not safe due to the deterioration of the bell hardware. At its October 23, 2018 meeting, the Vestry approved an agreement with The Verdin Company to complete the work. The total cost of this project is \$49,790.00.

Also, at the October 23, 2018 meeting, the Vestry voted to a contract with Bushka Lumber to replace the West Main Street exterior door. The door was beyond repair and a new one had to be fabricated at a cost of \$7,150.00.

Both of these projects have been completed. In order to meet the costs of these projects, we withdrew \$56,940.00 from the capital gift that we received in 2016. The Executive/Finance Council recommended and the Vestry approved borrowing this amount from the Diocese. The Diocese makes loans at the interest rate of 3.5% for a 10 year period. We propose repaying this loan from fundraising proceeds.

Therefore, *Be it Resolved* that the Parishioners of St. John's approve the loan application in the amount of \$56,940.00."

Dave Waldren made a Motion to Approve the Loan Application, seconded by Sandra Jellinghaus. Discussion was called for. The congregation approved the Motion by a show of hands.

Respectfully submitted
Diane M. Gay, Parish Clerk

Parish Statistics 2019

Baptisms

Kamila Camacho
Elyse Violet Brady
Fabiola Rivera Uruchima
Aiden Valentine Aquino
Joniel Enrique Dominguez
Skylar Lynn Wilson
Sebastian Javier Londono
Brandon Lee Ochoa
Jonathan J. Garcia

Confirmations

None

Marriages

none

Burials

Dona Rosa Maria Paulino de Polanco
George Coulson
Charles Templeton Kellogg
Priscilla Munson

Clergy Report

In a recent conversation with Peter Saros, an experienced parish development specialist, I listened as he recounted the assets of St John's on the Green Parish. Among them he listed: 1) an experienced and dedicated leadership team, 2) committed English and Spanish congregations; 3) Support from Civic leadership; and 4) the openness to use our land and property to create living space in a rapidly transforming center of the City of Waterbury.

I'm very excited by the prospects of working together to move St. John's into the next generation where it can continue to fulfill God's mission of reconciliation and renewal. Many challenges remain and much work must be done, but the opportunities are very real.

To that end, our Executive Committee, Finance Council, and Vestry have embraced transformational leadership in the past year providing for a succession plan, to raise up new leaders to support and sustain future growth. Our parish music and religious education programs are models of volunteer-driven creativity and willingness to get involved. Congregational giving in the form of increased pledges, has made a notable leap forward; and capital fundraising programs to sustain long-term financial stability will be implemented in the coming year.

More than ever, St John's appears to be ready and willing to embrace the model of a vital Parish organization in an age of part-time clergy and part-time office staff.

The coming year will offer us continued opportunities to come together again at International Dinners, brainstorming sessions, and other meetings designed to tap into talent, and maintain our focus of positively impacting the lives of our parishioners and community. What remains is for each member of this congregation to feel invited to contribute time, treasure and talent as best they are able, to continue our forward momentum toward a bright and vibrant future.

May God's grace peace and wisdom fill your hearts and minds in the coming year!

+Michael

Rev. Michael Carroll, Missional Priest

Informe Annual del Sacerdote

En una conversación reciente con Peter Saros, un experimentado especialista en desarrollo de la parroquia, escuché mientras relataba los activos de St John's en la Parroquia Verde. Entre ellos enumeró: 1) un equipo de liderazgo experimentado y dedicado, 2) congregaciones comprometidas en inglés y español; 3) Apoyo del liderazgo cívico; y 4) la capacidad para usar nuestra tierra y propiedad para crear espacio habitable en un centro de transformación rápida de la ciudad de Waterbury.

Estoy muy entusiasmado de trabajar juntos para trasladar a San Juan a la próxima generación donde pueda continuar cumpliendo la misión de reconciliación y renovación de Dios. Quedan muchos desafíos y mucho trabajo por hacer, pero las oportunidades son muy reales.

Con ese fin, nuestro Comité Ejecutivo, el Consejo de Finanzas y Vestry adoptaron el liderazgo transformador en el último año, proporcionando un plan de sucesión, para formar nuevos líderes para apoyar y sostener el crecimiento futuro. Nuestros programas parroquiales de música y educación religiosa son modelos de creatividad impulsada por voluntarios y disposición para involucrarse. Las donaciones congregacionales en forma de promesas aumentadas han dado un salto notable hacia adelante; y los programas de recaudación de fondos de capital para mantener la estabilidad financiera a largo plazo se implementarán el próximo año.

Más que nunca, St. John's parece estar listo y dispuesto a adoptar el modelo de una organización parroquial vital en una era de clérigos y personal de oficina a tiempo parcial.

El próximo año nos ofrecerá oportunidades continuas para reunirnos nuevamente en cenas internacionales, sesiones de ideas y otras reuniones diseñadas para aprovechar el talento y mantener nuestro enfoque de impactar positivamente las vidas de nuestros feligreses y la comunidad.

Lo que queda es que cada miembro de esta congregación se sienta invitado a contribuir con tiempo, tesoro y talento lo mejor que pueda, para continuar nuestro impulso hacia un futuro brillante y vibrante.

¡Que la gracia de Dios, la paz y la sabiduría llenen sus corazones y mentes en el próximo año!

+ Michael

Reverendo Michael E. Carroll, Sacerdote Misional

Senior Warden's Message

Dear St. John's Family –

I am so excited!

What a wonderful feeling it is to end 2019 and begin 2020 with so much promise of a brighter future ahead for St. John's!

This is an overused quote, but "*it takes a village*" to rebuild a church community. You *are* that village. When it comes time to pull together, only the strong, only the believers... pull together. You are all doing that. Your Vestry is very proud!

As you know, we retained the advisory services of Peter Saros. Peter has a Masters of Divinity degree from General Theological Seminary of New York City and more than 25+ years of experience in Church Growth, Stewardship, Parish Development/Capital Campaigns, and Leadership Development in small and medium sized congregations, and in urban, suburban and rural communities. He feels blessed to have worked with more than 150 Episcopal Churches in 12 dioceses. Peter assured us we were not unique in trying to save ourselves. The plain truth is, he bolstered the Vestry at the exact time we needed it.

As we press forward in 2020, please know we are achieving growth where other churches have failed. As long as we continue to spread our word, to invite our family and our friends to worship and celebrate with us, we will do nothing but succeed.

I wish to thank the following Vestry members for their devoted service as they rotate off Vestry: Franky Torres, Donna Gervickas and David Waldren. Donna and David served multiple terms on the Vestry with David serving 4 years a Junior Warden. Ken Baranoski's term is up but he will continue on Vestry as my shadow in order to take over as Senior Warden in 2021.

2020 will be my fifth and final year as your Senior Warden. I'm confident 2020 will be our defining year as I wish to focus and devote my time assisting the development of St. John's property. Along with the strong spiritual guidance and common sense know-how of Rev. Michael Carroll, we will position and cement ourselves for the future.

I repeat, I'm so excited!

Jay Anthony
Senior Warden

Mensaje del Senior Warden

Querida familia de San Juan

¡Estoy tan emocionada!

¡Qué sensación tan maravillosa es finalizar 2019 y comenzar 2020 con tantas promesas de un futuro más brillante para St. John's!

Esta es una cita usada en exceso, pero "se necesita un pueblo" para reconstruir una comunidad de la iglesia. Eres ese pueblo Cuando llega el momento de unirnos, solo los fuertes, solo los creyentes ... se unen. Todos ustedes están haciendo eso. ¡Tu sacristía está muy orgullosa!

Como saben, contratamos los servicios de asesoramiento de Peter Saros. Peter tiene un título de Maestría en Divinidad del Seminario Teológico General de la ciudad de Nueva York y más de 25 años de experiencia en Crecimiento de la Iglesia, Mayordomía, Desarrollo Parroquial / Campañas de Capital y Desarrollo de Liderazgo en congregaciones pequeñas y medianas, y en áreas urbanas y suburbanas, y comunidades rurales. Se siente bendecido de haber trabajado con más de 150 iglesias episcopales en 12 diócesis. Peter nos aseguró que no éramos únicos en tratar de salvarnos a nosotros mismos. La verdad es que reforzó la sacristía en el momento exacto en que la necesitábamos.

A medida que avanzamos en 2020, sepan que estamos logrando un crecimiento donde otras iglesias han fallado. Mientras sigamos difundiendo nuestra palabra, para invitar a nuestra familia y amigos a adorar y celebrar con nosotros, no haremos nada más que triunfar.

Deseo agradecer a los siguientes miembros de Vestry por su servicio dedicado mientras rotan fuera de Vestry: Franky Torres, Donna Gervickas y David Waldren. Donna y David sirvieron múltiples términos en la sacristía con David sirviendo 4 años como Guardián Junior. El término de Ken Baranoski ha terminado, pero continuará en Vestry como

mi sombra para asumir el cargo de Guardián Superior en 2021.

2020 será mi quinto y último año como su Guardián Superior. Estoy seguro de que 2020 será nuestro año decisivo, ya que deseo centrarme y dedicar mi tiempo a ayudar al desarrollo de la propiedad de St. John. Junto con la fuerte guía espiritual y el conocimiento del sentido común del reverendo Michael Carroll, nos posicionaremos y consolidaremos para el futuro.

Repito, estoy muy emocionado!

Jay Anthony
Senior Warden

Treasurer's Report

We began the year with an anticipated deficit of over \$100,000.00. At year end we had reduced that deficit by over \$37,000.00. This could not have been accomplished without the continuing dedication of our staff and parish.

Our clergy, Fr. Mike and Padre Armando spend many more hours on behalf of this parish than are covered by their compensation. We are grateful for their commitment to our future.

We have a dedicated office staff that keeps our office and maintenance costs in check. Cindy Runge and Joe Seaman go above and beyond in their efforts to keep us running efficiently.

We are truly blessed that we have volunteer musicians that serve on a regular basis. I would like to express gratitude for their faithful contributions to our music ministry. Many thanks to Marian Carroll, Robert Havery, Brian Ladden, Scott Miller, and Steve Minkler. Steve Minkler as our Volunteer Music Coordinator does an amazing job keeping this ministry a vital part of our worship together.

Saint John's Wings, Ken and Jan Baranoski, lead a group of volunteers who help to raise funds to provide funding for our Church School. From selling chocolate to selling flowers, this small and faithful group is just one of the signs that we are working together as a parish.

The "Tis the Season" group of volunteers works diligently on our major fundraiser. The profits from this endeavor help to support our Outreach Ministry and provide funds in support of our operating budget. Through their efforts over \$5,800.00 was raised this year. Many thanks to Nancy Ferrarese for leading this group.

During the year, many volunteers have stepped up to do various projects and saved us the costs of hiring contractors.

Through the generosity of parishioners we realized over \$27,000.00 in additional pledges and offerings. We had a successful stewardship campaign that brought in several new pledges for 2020. As the follow up to that campaign continues we anticipate further revenue.

Due to the strong economy, the income from our Budde Endowment account was greater than the withdrawal that we used to support our operating budget.

The accomplishments of 2019 are a strong indication that we are alive and well and dedicated to our future together. Yes, as we go forward we will struggle with a deficit. Through the Grace of God and the dedication of St. John's family we will prevail. The Vestry has approved the 2020 budget which includes a \$96,000.00 deficit. The Vestry has also approved a plan to help offset this deficit. We will withdraw from the Budde Fund at the recommended Diocesan guideline of 5%, thus preserving the principal. The cash balance at the end of the year will help to offset the deficit. Withdrawals from Specified Funds will fund appropriate expenditures. And, our continuing stewardship campaign encourages those who have not pledged to do so in the coming month.

As I step away from my position as Treasurer, I am very encouraged by the new leaders that are emerging among us. The coming year is going to bring many joys and challenges. We may finally see our hopes of repurposing the Parish House come to fruition. God Bless us as we pursue our future and our commitment to each other and our community.

Respectfully Submitted,
Lorraine Barker, Treasurer

Budget Reports Year End 2019

12:39 PM
01/14/20
Cash Basis

St. John's Parish Balance Sheet As of December 31, 2019

	Dec 31, 19
ASSETS	
Current Assets	
Checking/Savings	
1000 · Cash and Cash Equivalents	
1004 · BOA General Operating-9273	79,109.11
1005 · Specified Use-9099	
1015 · Specified Use Subaccounts	
1016 · Outreach Funds	5,980.43
1017 · Saint John's Wings	5,341.00
1018 · Wheeler Fund	633.81
1019 · Music Ministry	4,537.69
1020 · Altar Flowers	8,374.88
1021 · Organ Fund	7,743.58
1022 · Fundaisers	11,116.11
1023 · Curtin Children's Fund	649.71
1024 · Columbarium Maintenance	763.80
1026 · 275th Anniversary Fund	37,541.39
1027 · Earth Ministry	405.67
1028 · Memorial	7,373.76
1029 · Major Gifts Campaign	6,440.25
1030 · Theological Education	4,970.04
1031 · Capital	5,929.63
1040 · Latino Ministerio	40.94
1041 · Burrall Close Fund	4,833.26
Total 1015 · Specified Use Subaccounts	112,675.95
Total 1005 · Specified Use-9099	112,675.95
1010 · Petty Cash	40.00
1035 · FD Community Credit Union	168,960.16
1055 · Rector's Discretionary Fnd 1122	2,808.05
Total 1000 · Cash and Cash Equivalents	363,593.27
Total Checking/Savings	363,593.27
Accounts Receivable	
1900 · Accounts Receivable	0.90
Total Accounts Receivable	0.90
Total Current Assets	363,594.17
Fixed Assets	
1400 · Land & Buildings	7,438,947.00
1410 · Furniture & Equipment	50,258.69
Total Fixed Assets	7,489,205.69
Other Assets	
1450 · Endowment Funds	
1452 · Budde Fund #04653	481,633.04
1455 · Designated Funds #04656	
Burrall Close	120,899.45
Couch Music	5,225.77
Griffith Outreach	146,931.96
Lucy R. Smith Th Ed	103,239.92
Wheeler Music	22,631.58
Total 1455 · Designated Funds #04656	398,928.68
Total 1450 · Endowment Funds	880,561.72
Total Other Assets	880,561.72
TOTAL ASSETS	8,733,361.58

Budget Reports Year End 2019 (continued)

12:39 PM
01/14/20
Cash Basis

St. John's Parish
Balance Sheet
As of December 31, 2019

	<u>Dec 31, 19</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 · Liabilities	-72.55
Total Accounts Payable	-72.55
Other Current Liabilities	
2040 · Refundable Key Deposit	400.00
Total Other Current Liabilities	400.00
Total Current Liabilities	327.45
Total Liabilities	327.45
Equity	
3900 · Retained Earnings	8,648,058.46
Net Income	84,975.67
Total Equity	8,733,034.13
TOTAL LIABILITIES & EQUITY	8,733,361.58

Budget Reports Year End 2019 (continued)

3:05 PM
01/14/20
Cash Basis

**St. John's Parish
Profit & Loss Budget Performance
December 2019**

	<u>Dec 19</u>	<u>Budget</u>	<u>Jan - Dec 19</u>	<u>YTD Budget</u>	<u>Annual Budget</u>
Ordinary Income/Expense					
Income					
4000 · INCOME					
4010 · Pledges/Offerings					
4011 · Plate offering	2,407.75	1,250.00	25,103.47	15,000.00	15,000.00
4012 · Pledge Current	12,290.00	8,022.50	102,335.25	96,270.00	96,270.00
4014 · Easter offering	0.00	0.00	1,224.00	1,300.00	1,300.00
4015 · Christmas offering	1,942.05	1,700.00	1,942.05	1,700.00	1,700.00
4016 · Special services	300.00	166.66	740.00	2,000.00	2,000.00
4018 · Pledge Following Year	12,500.00		12,500.00		
Total 4010 · Pledges/Offerings	29,439.80	11,139.16	143,844.77	116,270.00	116,270.00
4020 · Donations					
4021 · Parking lot	825.00	791.66	8,212.00	9,500.00	9,500.00
4022 · Room Donations	1,447.00	833.34	11,426.70	10,000.00	10,000.00
4023 · Grants	2,250.00	2,208.33	38,836.67	26,500.00	26,500.00
4024 · General Donations	140.00	208.33	5,702.07	2,500.00	2,500.00
4027 · Elton-Chipman	2,313.69	1,833.33	21,336.13	22,000.00	22,000.00
Total 4020 · Donations	6,975.69	5,874.99	85,513.57	70,500.00	70,500.00
4040 · Endowment Withdrawals	0.00	0.00	0.00	0.00	0.00
Total 4000 · INCOME	36,415.49	17,014.15	229,358.34	186,770.00	186,770.00
4060 · Dividends and Interest	376.76	200.00	2,031.06	2,400.00	2,400.00
Total Income	36,792.25	17,214.15	231,389.40	189,170.00	189,170.00
Gross Profit	36,792.25	17,214.15	231,389.40	189,170.00	189,170.00
Expense					
6000 · DISBURSEMENTS					
6100 · Salaries & Benefits					
6110 · Insurance					
6113 · Workers Comp Insurance	38.00	83.33	456.00	1,000.00	1,000.00
Total 6110 · Insurance	38.00	83.33	456.00	1,000.00	1,000.00
6125 · Rector & Asst.					
6134 · Clergy Housing	1,514.38	384.56	12,343.83	5,000.00	5,000.00
6125 · Rector & Asst. - Other	1,515.68	1,525.00	18,252.89	18,300.00	18,300.00
Total 6125 · Rector & Asst.	3,030.06	1,909.56	30,596.72	23,300.00	23,300.00
6126 · Sexton & Assistants	1,245.00	1,050.00	14,122.38	12,600.00	12,600.00
6127 · Musicians	2,450.00	1,391.66	13,000.00	16,700.00	16,700.00
6128 · Office Administration	2,435.00	1,916.66	25,100.00	23,000.00	23,000.00
6130 · FICA (Employer's)	312.12	475.00	3,229.18	5,700.00	5,700.00
6132 · Pensions	448.78	466.66	5,191.11	5,600.00	5,600.00
6133 · Professional/Travel	0.00	166.66	0.00	2,000.00	2,000.00
6135 · Continuing Education	0.00	62.50	675.54	750.00	750.00
6150 · Casual Labor					
6151 · Rector & Asst	2,054.00	1,780.08	21,361.60	21,361.00	21,361.00
Total 6150 · Casual Labor	2,054.00	1,780.08	21,361.60	21,361.00	21,361.00
Total 6100 · Salaries & Benefits	12,012.96	9,302.11	113,732.53	112,011.00	112,011.00
6200 · Buildings					
6238 · Property Insurance	2,576.00	2,808.75	30,072.00	33,705.00	33,705.00
6239 · Fuel, Electric, Water	4,164.38	2,500.00	31,974.33	30,000.00	30,000.00

Budget Reports Year End 2019 (continued)

3:05 PM

01/14/20

Cash Basis

St. John's Parish Profit & Loss Budget Performance December 2019

	Dec 19	Budget	Jan - Dec 19	YTD Budget	Annual Budget
6240 · Maintenance					
6241 · Maintenance & Repairs	1,567.35	3,083.33	14,287.54	37,000.00	37,000.00
6242 · Major Repairs	0.00		43,602.44		
6244 · Snow Removal	2,330.00	1,000.00	10,315.00	12,000.00	12,000.00
6246 · Housekeeping-cleaning supplies	0.00	416.66	176.00	5,000.00	5,000.00
Total 6240 · Maintenance	<u>3,897.35</u>	<u>4,499.99</u>	<u>68,380.98</u>	<u>54,000.00</u>	<u>54,000.00</u>
Total 6200 · Buildings	10,637.73	9,808.74	130,427.31	117,705.00	117,705.00
6300 · Office Expenses					
6301 · Accounting/Bookkeeping	1,592.50	833.33	8,221.40	10,000.00	10,000.00
6302 · Audits	0.00	208.33	2,000.00	2,500.00	2,500.00
6303 · Bank Fees	15.00	37.50	274.34	450.00	450.00
6305 · Computer	0.00		132.93		
6309 · Legal/Professional Fees	0.00	333.33	0.00	4,000.00	4,000.00
6315 · Office, General	430.65	833.33	5,373.74	10,000.00	10,000.00
6327 · Property Tax	0.00		236.50		
Total 6300 · Office Expenses	<u>2,038.15</u>	<u>2,245.82</u>	<u>16,238.91</u>	<u>26,950.00</u>	<u>26,950.00</u>
6400 · Parish Programs					
6452 · Christian Formation	0.00	83.33	135.00	1,000.00	1,000.00
6454 · Parish Development	0.00	95.83	5,865.00	1,150.00	1,150.00
6456 · Liturgical Supplies	249.15	62.50	853.35	750.00	750.00
6457 · Music & Choir	0.00	62.50	504.89	750.00	750.00
6458 · Maint. of Instruments	0.00	333.33	2,298.71	4,000.00	4,000.00
6459 · Publications	53.50	41.66	214.00	500.00	500.00
6460 · Publicity & Advertising	32.00	83.33	559.96	1,000.00	1,000.00
6462 · Stewardship	0.00	41.66	544.27	500.00	500.00
6463 · Parish Hospitality					
6468 · Church Picnic	0.00		408.56		
6463 · Parish Hospitality - Other	31.73	125.00	1,000.96	1,500.00	1,500.00
Total 6463 · Parish Hospitality	<u>31.73</u>	<u>125.00</u>	<u>1,409.52</u>	<u>1,500.00</u>	<u>1,500.00</u>
Total 6400 · Parish Programs	<u>366.38</u>	<u>929.14</u>	<u>12,384.70</u>	<u>11,150.00</u>	<u>11,150.00</u>
6500 · Mission					
6567 · Diocesan Pledge	1,873.00	1,874.00	22,476.00	22,488.00	22,488.00
Total 6500 · Mission	<u>1,873.00</u>	<u>1,874.00</u>	<u>22,476.00</u>	<u>22,488.00</u>	<u>22,488.00</u>
6600 · Other Disbursements	0.00		0.00		
Total 6000 · DISBURSEMENTS	<u>26,928.22</u>	<u>24,159.81</u>	<u>295,259.45</u>	<u>290,304.00</u>	<u>290,304.00</u>
Total Expense	<u>26,928.22</u>	<u>24,159.81</u>	<u>295,259.45</u>	<u>290,304.00</u>	<u>290,304.00</u>
Net Ordinary Income	9,864.03	-6,945.66	-63,870.05	-101,134.00	-101,134.00
Other Income/Expense					
Other Income					
8000 · Investment					
8002 · Budde Fund	9,558.44		79,346.23		
8004 · Rector's Discretionary	457.70		639.70		
8005 · Designated Funds	7,914.73		67,417.31		
Total 8000 · Investment	<u>17,930.87</u>		<u>147,403.24</u>		
8200 · Insurance Receipts	0.00		6,511.44		
8500 · Ministries Income					
8501 · Altar Flowers	500.00		1,348.00		
8502 · Outreach	20.00		708.05		
8503 · Fundraiser	130.00		7,505.39		
8504 · Music Ministry	302.70		459.50		
8505 · Saint Johns Wings	423.50		2,709.50		
8506 · Latino Ministerio	52.00		116.08		
Total 8500 · Ministries Income	<u>1,428.20</u>		<u>12,846.52</u>		
8700 · Rectors Discretionary Income	0.00		1,134.74		
Total Other Income	<u>19,359.07</u>		<u>167,895.94</u>		

Budget Reports Year End 2019

3:05 PM

01/14/20

Cash Basis

St. John's Parish
Profit & Loss Budget Performance
December 2019

	<u>Dec 19</u>	<u>Budget</u>	<u>Jan - Dec 19</u>	<u>YTD Budget</u>	<u>Annual Budget</u>
Other Expense					
8300 - Ministries Expenditures					
8301 - Altar Flowers	0.00		1,034.67		
8302 - Outreach	1,097.96		11,468.96		
8305 - Wheeler Fund	395.00		1,045.00		
8306 - Fundraisers	635.55		1,668.05		
8307 - Search Committee	0.00		708.57		
8308 - Music Ministry	0.00		744.26		
8309 - Saint Johns Wings	68.84		795.09		
8310 - Latino-Ministerio	0.00		216.00		
8312 - Burall Close Expense	0.00		55.99		
8313 - Memorial	0.00		64.00		
Total 8300 - Ministries Expenditures	2,197.35		17,800.59		
8400 - Rector's Discretion. Fnd Expens	0.00		1,249.63		
Total Other Expense	2,197.35		19,050.22		
Net Other Income	17,161.72		148,845.72		
Net Income	<u>27,025.75</u>	<u>-6,945.66</u>	<u>84,975.67</u>	<u>-101,134.00</u>	<u>-101,134.00</u>

St John's 2020 Budget

Approved by Vestry 12-18-2019

line #	Item	2020
4011	Plate offering	13,700
4012	Pledge	122,350
4014	Easter offering	1,500
4015	Christmas offering	1,800
4016	Special services	2,000
Total - Pledges/Offerings		\$ 141,350
4021	Parking lot	7,260
4022	Room Donations	7,500
4023	Grants	38,837
4024	General Donations	10,000
4027	Elton/Chipman Funds	20,000
Total - Donations		\$ 83,597
4060	Interest Income	2,400
Total - Other		\$ 2,400
A	TOTAL INCOME	\$ 227,347

DISBURSEMENTS

line #	Item	2020
6133	workers comp insurance	500
6134	Clergy Housing	12,344
6125	Rector & Asst. (Salary)	18,300
6126	Sexton & Assistants	20,500
6127	Musicians	17,500
6128	Office Administration	24,024
6130	FICA (Employer's Share)	7,607
6132	Pensions	6,348
6133	Professional/Travel	500
6135	Continuing Education	750
6150	Casual Labor: rector/asst.	21,365
Total - Salaries & Benefits		\$ 129,738
6238	Property Insurance	32,653
6239	Fuel, Electric & Water	30,000
6241	Maintenance & Repairs	45,000
6244	Snow Removal	10,000
Total - Buildings		\$ 117,653

continued

St John's 2020 Budget

Approved by Vestry 12-18-2019

line #	Item	2020
6301	Accounting/Bookkeeping	10,000
6302	Audits	2,000
6303	Bank fees	450
6315	Office, General Exp.	10,000
Total - Office Admin.		\$ 22,450
6452	Christian Formation	1,000
6454	Parish Development	3,500
6456	Liturgical Supplies	750
6457	Music & Choir	750
6458	Maintenance of Instruments	5,200
6459	Publications	200
6460	Publicity and Advertising	750
6462	Stewardship	600
6463	Parish Hospitality	1,500
6471	Family Ministry Development	1,000
6472	Marketing - Church Growth	1,000
6473	LGBTQ Ministry Development	1,000
Total - Parish Program Supplies		\$ 17,250
6567	Diocesan Pledge	\$ 29,666
Total - Mission		\$ 29,666
6600	Diocesan Loan Repayment	6,757
Total - Other		\$ 6,757
B	TOTAL DISBURSEMENTS	\$ 323,514

A	TOTAL INCOME	\$ 227,347
B	TOTAL DISBURSEMENT	\$ 323,514
	SURPLUS/(DEFICIT)	\$ (96,167)

ALTAR FLOWER MINISTRY

The Altar Flower Ministry does not exist as a formal committee. I have taken on this Ministry and have made a few silk flower arrangements to be used throughout the year. Fresh flowers are used during both the Easter and Christmas Holidays.

I would like to thank those who have volunteered to come in at Easter and Christmas to help with the placement of flowers and the Greening of the Church for Christmas.

If anyone is interested in placing fresh flowers on the Alter on any given Sunday, please contact Cindy in the Parish Office and let her know.

Respectfully submitted,
Linda Pomeroy

ALTAR GUILD

The Altar Guild is responsible for preparing the altar for all worship services, clean up, linen care, monitor supplies and taking care of Sacristy. We have a very small group of people who work faithfully every week. At the 9:30 service: Bob Baranoski, Linda Pomeroy, Scott Miller, Ken Cabatingan, Marian Carroll, Donna Gervickas. At the 11:30 service: John Decker, Samuel Hernandez, Cinthya Montalvo. This group needs more people to take part. Please consider this ministry. Contact church office or see Donna Gervickas on Sunday's.

Respectfully submitted,
Donna Gervickas, Altar Guild Directress

BUILDING SECURITY (Volunteer Sextons)

Members of the Volunteer Building Security team in 2019 were Don Pomeroy, David Waldren, and Chris Webber. These volunteers act as Sexton for meetings or events when our regular sexton is unavailable. The volunteer sextons currently cover one evening support group each week, and other occasions as need arises. Their job is to open the church and see to the needs of the users, and to the safety and security of the church. Please thank these members of the parish when you see them.

New volunteers are welcome. Please call the church office for more information.

Respectfully submitted,
Church Office

CARD MINISTRY

Birthday cards are sent to elders sixty and over on their special day. These cards bring joy and happiness to all. A card means so much to each person. If you would like to be included, please contact Sarah Haines at the 9:30am service Sunday mornings or 203-755-7590. Cards for illness or encouragement are available also. Don't let the increase in postage stamps deter you from contacting me. My card ministry is a delight to everyone.

Respectfully submitted,
Sarah Haines

FINANCE/EXECUTIVE COUNCIL

The Executive/Finance Council meets monthly throughout the year. The Council reviews finance reports and makes recommendations to the Vestry. This group also reviews parish issues and sets the Vestry agenda. It makes appropriate recommendations to the Vestry regarding these issues.

Members of this council during the past year were: Rev. Michael Carroll, Jay Anthony, David Waldren, Diane Gay, Lorraine Barker, Don Pomeroy, Donna Gervickas, Steve Minkler and Lorene Castle. In preparation for their new positions, Ken Baranoski and John Decker joined the group in the fall.

Respectfully submitted,
Lorraine Barker, Treasurer

FOOD PANTRY

Parishioners can donate food for the food pantry all year long. Items in demand are: canned tuna, beans, rice, soups, instant soups, hot/cold cereal, pastas, spaghetti sauce, peanut butter, jellies, coffee, and tea. Please bring any donations to services on Sundays or during church office hours.

Thank you for your past and future contributions to help support those living with food insecurity in Waterbury.

Respectfully submitted,

Ellie Nuñez, St. John's Outreach GWIM Food Pantry Delegate

HISPANIC-LATINO MINISTRY

This report begins with the average attendance in wintertime which has been like the last year, between 40 and 50 people on Sundays. In Easter Day and the feast of Epiphany it was as in other years a better attendance.

During this year I celebrated 7 baptisms and gave 1808 communions. Usually baptismal preparation happens on Saturdays, between 10 am to 2:30 pm.

Periodically, our steering committee (Leo Aquino, Samuel Hernandez, John Decker and Cinthya Montalvo) meet at homes to discuss those issues related to the Hispanic-Latino ministry.

I, and some member of the Hispanic-Latino congregation, have also visited to Ms. Jane Wood, who is at River Glen Convalescent Home in Southbury. I, also meet separately, once a month with 6 seniors in their seventies to talk about our experiences of faith and support us each other.

I have been inviting children to the Sunday School education program. The difficulty for some of them is the schedule, which begins at 9:30 am. However, we are planning to solve this issue.

I have had a personal experience in meditation, looking for spiritual renewal. It has been happening since the beginning of 2019 as a continuation of my Listening Hearts Ministries retreat at Sewanee, TN. It has been for me like a new Discernment Process to help people respond to her/his calling in life.

I feel that it is very helpful in my quest for leaders in our community.

Towards the end of this year we finished service with a group singing using instruments under the direction of Henry Church. The main idea is to improve music education in the congregation. We have beautiful music in our Hymnals in Spanish, and we are working on it.

Leo Aquino has been serving and helping with the celebration in the Spanish language. She is a young woman committed to the celebration in Spanish. She is also involved in supporting the work in the Sunday School program. Her husband shows up sometimes and he is very supportive of her ministry.

Since the Fall I have been celebrating a Healing Service every Wednesday at 11:30 in the Chapel. In addition, I have a small group of seniors who are very interested in discussing issues related to this last part of our life. One of our topics is recounting our memories.

Finally, I have continued celebrating, in English and Spanish, at All Saints', Meriden, on the second Sunday of the month. This experience is very useful in my English learning education.

Faithfully in Christ,

Armando Gonzalez, Missioner Priest

HOSPITALITY COMMITTEE

Hospitality- "the friendly and generous reception and entertainment of guests, visitors, or strangers"

Hospitality continues to do an outstanding job of providing delicious edible delights each Sunday. For this we need to thank Pete, Marian, Linda, Monica, Donna, Sherrie, Sarah, Angela, George, Norma, Victor, Diane, Jan and Ken. Your contributions are certainly appreciated. There are parishioners that remain anonymous who contribute also. More often than not our table is overflowing because of your kindness and generosity.

Hospitality is always looking to welcome new members--no meetings required promise!! All we need is for you to provide approximately three (3) dozen of some "goodie" when scheduled. And, we will give you plenty of time to prepare. We post the schedule in the library to keep everyone up-to-date.

If you love to have refreshments after our service, and are interested in contributing, you can contact me at 203-756-4795 or via email at rskminkler@gmail.com

Respectfully submitted,
Karen Minkler, Hospitality Coordinator

HOUSE COMMITTEE

Our House Committee worked very hard this year to maintain St. John's and I really would like to say thank you to those members for all of their hard work and for volunteering their time. These members have always given from their heart as well of their time to allow this parish to shine.

I, as your Jr. Warden and House Chairperson, had to step down in November. This was not an easy decision to make, but due to personal matters, I felt with GOD's guidance, this is what needed to be done. My time as your Jr. Warden has taught me that it takes many things to maintain a parish building of this size. So I personally want to thank this Christian family for your support, wisdom, and the Spiritual love that was shown to me and my family.

I would like to thank the following people for their guidance, faith, and understanding: Rev. Mike, Jay, Don, Lorraine, Donna, and Paul.

If you would like to be a part of the House Committee, you can still speak to me or any other Vestry member.

Respectfully submitted,
David Waldren, Junior Warden and House Committee Chairman

LAY EUCHARISTIC VISITORS

Lay Eucharistic Visitors (LEVs) assist the clergy by sharing the consecrated body and blood of our Lord Jesus Christ with those unable to attend worship services. The Eucharist is shared with people as part of "our common life and also for enriching our parish family by their sharing with us the food of our pilgrimage toward God."

Our volunteers are Lorraine Barker, Sandra Jellinghaus, and Marian Carroll. We have been visiting people on an as needed basis. If you are interested in joining this ministry, please speak with Father Michael or myself.

Respectfully submitted,
Marian Carroll

LIBRARY

The library is currently without a caretaker. Anyone (or more to form a group) interested in taking on the task of the upkeep of the library, please contact the church office.

Please note that the library is accessible during church office hours and Sunday mornings.

Respectfully submitted,
Church Office

MUSIC MINISTRY

9:30am Worship Service

Since September 2015, the music program at the 9:30 service has featured a variety of musicians who provide an increasingly diverse, high-quality music program. Each of these talented individuals contribute their own style and interpretations on a monthly basis when performing anthems and accompanying congregational singing.

Our typical rotation each month is:

- Week 1: Scott Miller (organ)
- Week 2: Choir Sunday with Steven Minkler (piano), Brian Ladden (djembe & ukulele), and Daniel Scifo (organ)
- Week 3: Bob Havery (organ)
- Week 4: St. John's Jazz Ensemble: Keenan Asbridge (trumpet), Larry Davis (drums), Samantha Feliciano (vocalist), Tim Lewis (saxophone), Rosemary Minkler or Steven Minkler (piano), and Niles Spaulding (bass). The group plays contemporary settings of hymns and other songs for congregational singing, and offers three instrumental anthems in jazz style.

Maria Coffin, Mary Rose DiGiovanna, Robert Fertitta, and Daniel Scifo joined us throughout the year as guest organists.

Other musicians offering their talents were Amber Cardinal (vocalist), Marian Carroll (guitar and vocals), Henry Church (guitar), Nick DiMaria (trumpet), Nathan Edwards (saxophone), Jeff Moro (bass), Luke Petrowski (trombone), Gabrielle Young (flute), and select singers from Westover School.

It should also be noted that Bob, Brian, Scott, and Steve each *volunteer* their time. This saves St. John's thousands of dollars in musician expenses. Many thanks!

The "new" St. John's Choir, re-booted in September 2017, completed its second year under the direction of Samantha Feliciano in June. Samantha stepped down from the Choir in order to move to the Big Apple to pursue her Master's degree in voice and vocal pedagogy at New York University. She will continue as the primary vocalist for the Jazz Ensemble.

The Choir welcomed new director Amber Cardinal this past fall. Amber is a 2019 graduate of Western Connecticut State University. She earned a B.S. in Music Education with a Vocal Concentration, magna cum laude, while also being enrolled in the Honors Program. She completed her student teaching assignments at Hill and Plain Elementary School in New Milford, and Swift Middle School in Oakville. Amber is now a music teacher at Long Meadow Elementary School in Middlebury. She is a member of the National Association for Music Education and the American Choral Directors Association. Amber also teaches voice and piano at Southbury Music Studio and volunteers at Ridgefield Crossings Senior Living Community.

11:30am Worship Service

Henry Church, a professional vocalist and guitarist, leads the music at the 11:30 service, which is conducted in Spanish. We are incorporating parishioners into the music ministry. Congregational hymns are drawn from the *El Himnario* and *Flor y Canto* hymnals.

Concert Series

St. John's sanctuary was the venue for a number of concerts open to the public this year.

- January 27 "Heroic Music for Brass and Organ III" featuring members of the Waterbury Symphony brass section, tympani, and guest organist Matthew Daley, under the direction of Maestro Leif Bjaland.
- April 14 Waterbury Chorale Concert: "Mozart and Bruckner: Visions of Vienna"
- April 16 – UConn Chorale Concert
- May 24 – Guest Organist Mathew Daley presentation for the Bravo Waterbury students
- June 21 Make Music Waterbury
- October 6 - Elisabeth von Trapp In Concert - For Elisabeth Von Trapp, "the sounds of music are part of her earliest memories. Born and raised in Vermont, Elisabeth is the granddaughter of the legendary Maria and Baron Von Trapp, whose story inspired *The Sound of Music*. Singing professionally since childhood, Elisabeth has enthralled audiences from European cathedrals to Washington D.C.'s Kennedy Center.
- December 8 - Waterbury Chorale: "Hodie, Christus Natus Est Christmas Concert"
- December 22 - A Cool Yule Jazz Christmas Concert featuring the St. John's Jazz Ensemble, St. John's Choir, and Friends

Looking ahead to 2020, we hope to present a Spring Sunday Concert series with musicians who have contacted St. John's about performing in our wonderful space. We have also had discussions about offering a free outdoor concert series during the summer.

If you are interested in joining the Music Ministry as a performer, organizer, or supporter, please let me know!

Respectfully submitted,
Steve Minkler, Music Coordinator

OUTREACH COMMITTEE

The Outreach Committee meets at 7pm on the 3rd Thursday of the month. New members are ALWAYS welcome. Committee members are Lorraine Barker, Lorene Castle, Ellie Nunez, George Stevens, Jean-Marie Hudson, Diane Gay, LoriBeth Young.

In 2019 Outreach supported the following:

Greater Waterbury Interfaith Ministries (GWIM) Soup Kitchen, GWIM Kidz Club, Hospitality Center of Waterbury, Safe Haven, Children's Community School, Episcopal Relief and Development Fund, The Prince Project, Covenant to Care (Easter Baskets; Back to School Supplies; gift cards for school uniforms), and Christmas presents for Children in DCF custody (through our appointed social worker). Our parishioners have always been very supportive either through our Matching Gift Program instituted October 2016, or buying items or presents needed. We look forward to our continued success.

Respectfully submitted,
Donna Gervickas, Outreach Chairwoman

USHERS

St. John's Ushers have served their Church with pride and devotion throughout 2019 as they have in years past. We customarily have approximately 10 ladies and gentlemen to call upon who have performed the following duties each Sunday morning and at special services.

- Parishioners and visitors are greeted as they arrive. presented with a service bulletin and if desired, assisted with seating.
- Members or guests of the parish are invited to present the elements for Communion.
- We collect and present the regular offering as well as donations for the food bank and soup kitchen.
- We take an attendance count and stand ready to assist parishioners, visitors and staff, should there be any need.

I would like to specifically thank Pete Gervickas, Brian Ladden, David Waldren and Chris Webber for the lion share of ushering throughout the year.

We welcome new members, who will find it a wonderful opportunity to participate with fellow parishioners and get a full view of our church services.

I also wish to acknowledge the past service of Edwina P. Lago who passed from our midst on December 5, 2019. May she rest in peace.

Respectfully submitted,
Jay Anthony, Head Usher, 2019

WEBSITE & SOCIAL MEDIA

St. John's has a website (www.stjohnsonthegreen.org), a Facebook page (www.facebook.com/stjohnsonthegreen) and an account with Remind.com (which allows people to sign up to receive text messages from the church for special events and weather-related information).

The church thanks Scott Moore for donating the technology which makes the website work. Steve Minkler for building, designing and maintaining it, and others who have contributed photos, articles and documents.

If you are moderately tech savvy and would like to assist with the upkeep of the website, please speak with Steve Minkler or the church office.

Respectfully submitted,
Church Office

SAINT JOHN'S PARISH BY-LAWS

PREAMBLE

Saint John's Parish in the City of Waterbury, Connecticut, is a parish of the Diocese of Connecticut, a diocese of The Episcopal Church.

The purpose of these by-laws is to establish the structure of and rules by which the business of the Parish is conducted and to promote a better understanding among the parish membership as to how its business is carried out.

ARTICLE I

Canonical Precedence Saint John's Parish operates under and acknowledges the authority of the canons of the General Convention of The Episcopal Church and the "Constitution and Canons" of the Diocese of Connecticut (2013 Ed.) hereinafter referred to as the Canon(s). Nothing in these by-laws shall be construed to conflict with the forgoing and if such conflict is deemed to exist, the higher authority shall prevail.

ARTICLE II

All existing Standing Resolutions are hereby rescinded except: the Standing Resolution dated January 21, 1980, The Rev. Samuel A. Budde People's Endowment, and the Standing Resolution dated December 22, 2012, The Rev. Samuel A. Budde People's Endowment.

ARTICLE III

Membership Any person who has received the Sacrament of Holy Baptism, which has been recorded in this Parish and otherwise meets requirements of Canon I, Sections 4 and 5, is a member of this Parish. A member who is sixteen years of age or older is considered an adult member. Any member who has received the sacrament of Holy Communion in this Church at least three times during the preceding year is a Communicant. All Communicants sixteen years of age or older are adult communicants. An adult communicant who meets the requirements of Canon I, Section 6, is entitled to vote at any Parish meeting.

Within one month of the annual Parish meeting, the Parish Clerk shall submit to the Vestry the list of members previously entitled to vote along with recommendations for additions to or deletions from said list. The list as may be amended is then subject to approval by the Vestry, and the approved list shall be presented at the annual Parish meeting.

The Rector is considered a member of the Parish.

ARTICLE IV

Parish Meetings A Parish meeting of the membership shall be held annually for the purpose of electing Wardens, Parish Clerk, Treasurer, members of the Vestry and lay delegates to the Diocesan Convention and the ECCT's Northwest Region, as well as conducting such other business as lawfully may come before the meeting.

Said meeting shall be held on the fourth Sunday of January, or in the event of postponement for good cause, e.g. inclement weather, as determined by the Rector and Wardens, shall be held on another date not later than thirty days following the fourth Sunday in January as determined by the Rector and Wardens.

Special Parish meetings may be called by a vote of the Vestry or written petition of 10 percent of the members entitled to vote. The purpose for which the meeting is to be called shall be clearly stated and shall be in accordance with the canonical purposes for which a Parish meeting may be called.

A quorum for any Parish meeting shall consist of 15 percent of the members entitled to vote.

ARTICLE V

Nominations At the October meetings of the Vestry, a nominating committee shall be selected for the purpose of nominating officers of the Parish and others.

The Nominating Committee shall consist of not less than three or more than five members, two of whom shall be members of the Vestry other than a Warden, and one member from other than the Vestry.

Nominations shall be made for the following: Senior Warden, Junior Warden, Vestry Members, Parish Clerk, Treasurer, and lay delegates to Diocesan Convention and the ECCT's Northwest Region. Nominations shall be reported to the Parish Clerk not less than fourteen day prior to the annual Parish meeting, and shall be published and made available to the Parish office not less than seven days prior to the annual meeting.

Anyone under 18 years of age cannot be a Warden, officer or member of the Vestry.
Nominations for any office may be made from the floor at the annual Parish meeting.

ARTICLE VI

Elections Elections at the annual Parish meeting shall be held for each office separately, except the elections of Vestry members for the same term of office which may be made collectively.

No proxy votes shall be permitted.

In the event of contested elections, the Parish Clerk shall distribute paper ballots and members shall write in the names of those for whom they wish to vote. No member shall vote for more nominees than the number of persons to be elected for a given office. Any ballots not cast in accordance with the foregoing shall be disallowed. To be elected, a nominee must receive a majority of the votes cast and if this is not the case, additional ballots shall be cast for those not receiving a majority vote until all offices are filled.

ARTICLE VII

Officers of the Parish The officers of the Parish are the Rector, the Wardens, Treasurer, Parish Clerk, and the Vestry.

One warden shall be known as the Senior Warden and the other, the Junior Warden. The Wardens are elected at the annual Parish meeting for a term of one year and may be re-elected for subsequent terms.

The Treasurer and Parish Clerk are elected for terms of one year and may be re-elected for subsequent terms.

A Vestry member is elected for a term of three years and may be re-elected for subsequent terms.

Although not officers of the Parish, lay delegates to the Diocesan Convention and the ECCT's Northwest Region, along with alternates, are elected for a term of three years and may be elected for one subsequent term.

Vacancies in any of the above offices, excluding the Rector, shall be filled in accordance with Canon I, Section 6. A vacancy shall be deemed to exist when after an examination of the facts of each case and notification of the officer in question, the Vestry shall so vote.

ARTICLE VIII

Duties of the Officers

Rector The Rector is the Executive Officer of the Parish and is responsible for the general oversight of Parish activities and canonically is the final authority on all matters relating to Liturgy, Music, Christian Education and activities related thereto. The Rector may establish standing or ad hoc committees or commissions relating to the foregoing and may appoint or remove members thereof.

The Rector or Priest in Charge shall be an ex officio member of all Parish commissions and committees, but shall not be included in the count when setting the size of the commission or committee.

The Rector shall preside at all Parish and Vestry meetings. In the absence of the Rector, the Senior Warden or Junior Warden in that order shall preside.

Wardens Wardens shall perform all duties as prescribed in these by-laws and shall in the case of a vacancy in the Rectorship perform the duties as set forth in Canon I, Section 6.

The Senior Warden shall chair the Finance Council and carry out other assignments of the Vestry in regard to the business and financial affairs of the Parish. The Senior Warden may serve as a non-voting member of any other committee of the Vestry.

The Junior Warden shall chair the House Committee and carry out other assignments of the Vestry with regard to the business and financial affairs of the Parish. The Junior Warden may serve as a non-voting member of any other committee of the Vestry.

Parish Clerk The Parish Clerk shall keep records of all Parish and Vestry meetings and in addition perform the duties set forth in these by-laws and in the Canons.

Treasurer The Treasurer shall be the custodian of all funds of the Parish entrusted to his care and shall disburse funds, pay bills, etc. in accordance with the approved budget or otherwise as directed by the Vestry. The Treasurer shall be responsible for the preparation of a report for each Vestry meeting and for the annual Parish meeting. The report shall detail income and expenditures for the period and shall indicate significant deviations from income or expenses as projected by the budget.

The Treasurer shall see that proper accounting procedures are followed, shall arrange for required audits and shall implement recommendations made by the auditors. During the temporary absence of the Treasurer, the Senior Warden shall carry out the duties of the Treasurer.

The Treasurer shall chair the Investment Committee, sit as a non-voting member of the Finance Committee, and carry out other assignments of the Vestry with regard to business and financial affairs.

The Treasurer shall attend Vestry meetings with the right and obligation to speak.

Officer Authority The Senior Warden, the Junior Warden, and the Treasurer shall each of them have the power and they are hereby authorized on behalf of the Parish to sign, countersign, and endorse all checks, notes, bills, certificates, bonds, deeds, mortgages, conveyances and instruments and documents of every kind coming to or going from this Parish in the transaction of its business, and to sell, transfer and assign any and all stocks and securities standing in the name of the Parish, and received by the Parish as contributions to said Parish, and to execute any and all instruments necessary, proper, and desirable for the purpose.

ARTICLE IX

The Vestry The Vestry shall support ministries and missions set forth in the Parish Vision Statement. The Vestry, as Trustee, is charged with the responsibility for the direction, management and control of the business affairs of the Parish and for overseeing the maintenance and upkeep of church properties.

The Vestry shall establish and promulgate written rules of procedure including the establishment of standing or ad hoc committees, the scope and responsibilities of which shall be clearly stated. The Vestry may also dissolve said committees.

The Vestry shall consist of the Rector, ex officio, the Wardens, the Parish Clerk, and nine elected members, all of whom shall be members of the Parish entitled to vote. The nine elected Vestry members shall be elected for a period of three years and may succeed themselves. The terms of the Vestry shall be staggered such that three members are elected each year.

An elected member of the Vestry may also be elected to the office of Parish Clerk.

In the event of a vacancy the Vestry may appoint a new member to serve until the next annual Parish meeting. The appointment shall not preclude the election at the next Parish meeting of the appointed member to fill out the unexpired term to which he or she has been appointed, or to a full three year term as part of the class of three Vestry members to be elected in a given year.

Proxy votes shall not be allowed at Vestry meetings.

The Executive/Finance Council The Executive/Finance Council of St. John's shall consist of the Rector, current Vestry Officers (Senior Warden, Junior Warden, Treasurer, and Parish Clerk) the immediate Past Warden(s) and 3 at large parish members. Participation in the council is a requirement of current Vestry Officers as well as the immediate Past Warden(s). The at large members will be appointed onto the council by the Senior Warden and will serve for a term of one year with the option of re-appointment.

ARTICLE X

Income All monies received by the Parish shall be subject to the control of the Vestry and disbursed as approved by the Vestry except donations made for specific purposes which are the prerogatives of the Rector.

All monies received by the Parish shall be turned over to the Treasurer and held in account for the purpose intended. All disbursements shall be subject to procedures established by the Vestry.

ARTICLE XI

Amcndments Amendments to these by-laws may be adopted at any Parish meeting and shall become effective immediately following an affirmative amendment vote at the Parish meeting. Amendments shall be approved by a two-thirds vote of the members present and entitled to vote.

Proposed amendments shall be submitted in writing to the Parish Clerk not less than fourteen days prior to an annual Parish meeting. They shall be available in the Parish office not less than seven days prior to the meeting and notice thereof shall be posted along with the notice of the meeting.

ARTICLE XII

Adoption and Effective Date Thereof

These by-laws shall become effective after the adjournment of the Parish Meeting at which they are adopted. They shall require a two-thirds vote of members present entitled to vote.

ARTICLE XIII

Review of By-Laws

The by-laws should be reviewed by a committee appointed by the Vestry no less than once every three years.

APPENDIX

Standing Resolution adopted at the annual Parish Meeting--January 21, 1980.

The Rev. Samuel A. Budde People's Endowment Beginning in 1981, the income from the Endowment Fund may be withdrawn and applied toward the Parish operating deficit or other purposes, with the consultation of the Finance Committee and by vote of two-thirds of the Vestry. Principal of the Fund may be withdrawn and used by a two-thirds vote of the Parish meeting.

Standing Resolution adopted at the Special Parish Meeting--December 22, 2012

The Rev. Samuel A. Budde People's Endowment St. John's will need to withdraw from the Budde Endowment Fund account in order to meet the obligations of the 2013 Operating Budget. Parish By-Laws require approval at a Parish Meeting to withdraw funds from the principal amount of the Budde Fund, therefore, be it resolved that by a Parish vote, the Vestry is hereby given the authority to make the necessary withdrawals beginning January 1, 2013.